



**AKHIL BHARATIYA MARATHA SHIKSHAN PARISHAD'S
ANANTRAO PAWAR COLLEGE OF ENGINEERING & RESEARCH**

Sr. No. 103, Parvati, Pune - 411 009.

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Approved by AICTE & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University

DTE CODE :- EN 6794, AISHE CODE :- C-41484

Savitribai Phule Pune University id : CEGP019670



Accredited By NAAC With 'A' Grade



MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding ("MoU") is made on this 6th April, 2026

BETWEEN

Empathia AI Solutions, a company engaged in the development and delivery of AI-driven solutions, trainings and services, having its registered office at A612, Krishna Aakar, Talegaon Dabhade, Pune 410507

(here in after referred to as "Empathia AI Solutions" or "the Company").

AND

Anantrao Pawar College of Engineering & Research (APCOER), an educational institution imparting technical education, having its campus at Parvati, Pune 411009

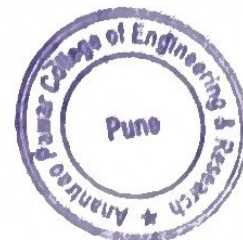
(here in after referred to as "APCOER" or "the Institution").

1. Purpose

The purpose of this MoU is to establish a collaborative framework to enhance industry exposure and employability of engineering students.

2. Scope of Collaboration (Optional)

- Expert talks / guest lectures
- Placement support & career guidance
- Training programs
- AI-powered mock interviews
- Industry projects



- Internships

All activities are optional, non-exclusive, and based solely on company discretion.

3. No Commitment

This MoU does not guarantee placements, internships, or employment to any student.

4. Fees

Nominal fees may be charged for AI mock interviews and will be paid directly by students to the Company.

5. Responsibilities of APCOER

- Student coordination
- Infrastructure support
- Ensuring discipline and confidentiality

6. Responsibilities of Empathia AI Solutions

- Professional delivery of activities
- Defining eligibility criteria
- Retention of all IP rights

7. Intellectual Property

All tools, platforms, and content remain the exclusive property of Empathia AI Solutions.

8. Confidentiality

Both parties agree to maintain confidentiality of shared information.

9. Term & Termination

Valid for 3 years. Either party may terminate with 30 days written notice.

10. Governing Law

This MoU shall be governed by the laws of India. Jurisdiction: Pune, Maharashtra.

11. Non-Binding Nature

This MoU does not create a legal partnership or employment relationship.



IN WITNESS WHEREOF, the Parties have signed below.

For Empathia AI Solutions:

Name: Mr. Pankaj Nirale

Designation: Founder , Empathia AI Solutions .

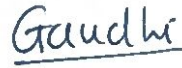
Signature: 

Date: 06/04/2026

For APCOER:

Name: Dr. Swati Gandhi

Designation: Head of Department (Advanced Communication Technology)

Signature: 

Date: 06/04/2026

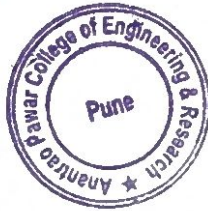


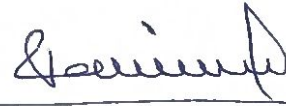
Name: Dr. Sunil B. Thakare

Designation: Principal

Signature:

Date: 06/04/2026





Name: Hon. Mrs. Pramilitai Gaikwad

Designation: Hon. General Secretary

Signature:

Date: 06/04/2026