

WET/ABS-TR 2022-23/20323748

17th October 2022

Mr. PRASAD SHANTARAM BARASKAR
GUNJAWANI LIS
Pune

Thru: -

Dear Sir,

Absorption of Trainee and Offer of Employment

We have pleasure in offering you employment in the Company's S1 Cadre as ENGINEER (CIVIL) with effect from 07 Oct 2022 on the following terms and conditions.

1. Salary and Scale:

Your Basic Salary will be ₹ 11900 /- per month in the following Salary Scale:

S1 - ₹ 11900

2. Increments:

Increments will not be automatic but will be dependent on (a) the financial results of the Company and the Department and; (b) the performance of an individual.

3. Termination of Employment:

Either party will be entitled to terminate the contract of employment by giving three months' notice in writing.

If your given notice of termination is shorter than the above period, it shall be the discretion of the company to either accept such shorter period of termination or adjust any leave due to you or recover from you such amount from your dues towards the shortfall in the notice period. In the event the company does not accept the said shorter period of notice of termination, the employee is liable to serve for the full 3 months' notice period.

However, the company has discretion to terminate the contract of employment either by giving 3 months' notice in writing or salary in lieu thereon.

In the event of the employee's failure to give notice of termination or failed to serve the notice period after giving notice or leaves the organization during the notice period, the company reserves its right to withhold the Experience Certificate and Relieving Order apart from recovery of such amount of dues towards the shortfall in notice period.



Principal
Anantrao Pawar College of Engineering
& Research, Parnavi, Pune