

Date: 08<sup>th</sup> July 2024

OFFER LETTER


Dear Mr. Salil Wadke

Congratulations!!

We are pleased to offer you an Employment with **Integrated Active Monitoring Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions are as under.

1. You will be designated as a CMS Executive and will be based at Pune.
2. Your date of commencement of Employment will be 10<sup>th</sup> July 2024
3. You will be entitled to receive compensation and benefits.

Salary Structure			
Salil Wadke			
Basic +DA	9000	Gross	14390
HRA	4500	ESIC- Employer's Contribution	468
Conveyance	100	PF- Employer's Contribution	1080
Education Allowance	100	Administrative Exp. of PF @0.65% of Rs. 9000.00	45
Medical Allowance	100	Monthly CTC	15983
Other Allowance	590		
Gross	14390	Apportioned Approx. Yearly Gratuity (payable after 5 years as per Govt. Rules)	5192
Deductions			
PF- Employee's Contribution	1080		
ESIC- Employee's Contribution	108	CTC	196984
P Tax	200		
Total	1388		
Take Home	13002	Annual CTC	196984

  
Principal  
Anantrao Pawar College of Engineering  
& Research, Parvati, Pune - 9

4. Your employment would be subject to the Terms and Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. Due to COVID-19 pandemic there will be salary deductions as per employee attendance and company performance. This will be applicable to every employee of company. Under this criterion we may deduct salary or defer payment of salary at the extent of maximum 25%.
6. Additional roles and responsibility may be given to employee where their skills match and if required additional training will be provided.
7. You will be on training period of Six Months from the date of joining.
8. Please bring along the below listed documents/details on your day of joining.
  - Date of Birth Proof Certificate (Copy of passport/birth certificate/S.S.C./ (Two copies)
  - Original Academic Certificates (All from 10<sup>th</sup> to Highest)
  - Original Resignation letter with acknowledgement.
  - Relieving letter from previous employer (Original)
  - Proof of compensation last drawn (3 months- Original) if applicable.
  - Three passport size photographs (Recent)

Kindly sign a copy of this letter as a token of your acceptance of this letter.

Looking forward to a long and mutually beneficial career with us.

Yours Truly

For Integrated Active Monitoring Pvt. Ltd

  
Authorized Signatory

Name of Candidate:

Signature:

Date: