

Zensar - Offer Letter

3 messages

ZenTAM <ZenTAM@invalidemail.com>
Reply-To: do_not_reply@invalidemail.com
To: tabrezshaikh17970@gmail.com
Cc: dhiraj.chawade@zensar.com

21 February 2022 at 14:45



zensar



Ref: 0081559_16/1765037

Dated: February 21, 2022

To
Tabrez Aslam Shaikh

Sub: Offer of Employment

Dear Mr. Tabrez Aslam Shaikh,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge Park, Plot No. 4, MIDC Kharadi, Off Nagar Road, Pune 411014

01



zensar



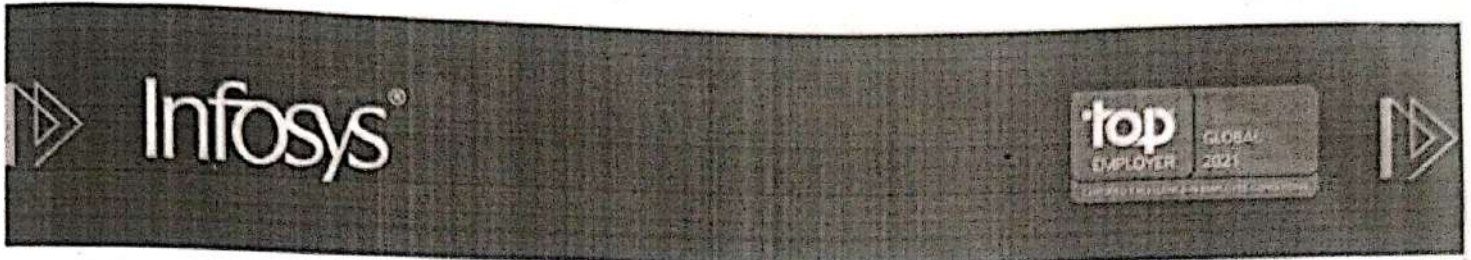
Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

You have a job offer for Systems Engineer role at Infosys
1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Thu, Apr 21, 2022 at 11:45 PM



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

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Tabrez Shaikh <tabrezshaikh17970@gmail.com>

Wipro Offer Letter

2 messages

Wipro offer letter <wipro+email+3svlb-4a2ba93941@talent.icims.com>

5 April 2022 at 09:59

Reply-To: Wipro offer letter <wipro+email+3svlb-4a2ba93941@talent.icims.com>

To: tabrezshaikh17970@gmail.com

April 5, 2022Dear **Tabrez Shaikh**,Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.**Note :** You will not be able to save offer letter copy if you open the below link through a **Mobile Phone**.We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.**Steps to follow to accept and save the Offer Letter**To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.****Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:

Login Name: **tabrezshaikh17970@gmail.com***(If you do not know your password, you can reset it by clicking here.)*If you have any questions about the details of your offer or about employment at Wipro, please reach out to **manager.campus@wipro.com**Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]This message was sent to **tabrezshaikh17970@gmail.com**. If you don't want to receive these emails from this company in the future, please go to:<https://wipro.icims.com/icims2/?r=C2B224251203&contactId=20987748>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Tabrez Shaikh <tabrezshaikh17970@gmail.com>

To: Wipro offer letter <wipro+email+3svlb-4a2ba93941@talent.icims.com>

5 April 2022 at 11:57

<https://mail.google.com/mail/u/0/?ik=453b52bfd1&view=pt&search=all&permthid=thread-f%3A1729241232054821580&simpl=msg-f%3A17292412320...> 1/2



Tabrez Shaikh <tabrezshaikh17970@gmail.com>

REVATURE | June Batch Update

1 message

Revature India <hiring@revature.com>

1 June 2022 at 13:00

View this email in your browser



Dear Candidate,

Greetings from Revature!

Thanks for your confirmation regarding availability for June Batch. Please note that due to exams and practical in majority of the colleges, we have moved the batches to start by end of June.

We will share confirmed details shortly, kindly wait for further updates.

Should you have any questions, please write to us at support@revature.in

We wish you all the best!

Regards,
Campus Hiring Team
Revature India



1-June-2022

Dear Tabrez Shaikh
Anantrao Pawar College of Engineering and Research
Email: tabrezshaikh17970@gmail.com
Phone: +91 9130543544

SUBJECT: Letter of Selection

We are pleased to offer you the position of "Associate Software Engineer" with BETSOL. Your total CTC would be ₹ 5,00,000 (Five Lakhs only) which includes ₹50K bonus which will be paid during your course of employment with BETSOL subject to the terms mentioned in the offer letter which will be given to you at the time of joining.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company, you shall be on probation for six months. You will abide by the rules and regulations of the company as may be applicable from time to time.

We expect you to join on or before 4th July 2022, otherwise this offer stands withdrawn automatically.

Again, congratulations and welcome to the BETSOL family.

On behalf of
BETSOL

I agree and accept the selection on
the above terms and conditions

Neha Sawant

Neha Sawant
Senior HR Business Partner, BETSOL

Tabrez Shaikh
Anantrao Pawar College of Engineering and Research

INTERNSHIP OFFER LETTER

Mr. Tabrez Shaikh
Contact No.: +91 9130543544

Date: 7th May 2022

Subject: OFFER FOR INTERNSHIP.

Dear Tabrez,

Congratulations!

With reference to your application and subsequent interview had with TechBulls. We are pleased to offer you an internship in our organization.

You will be paid a monthly stipend of Rs 16,009/-. All payments/benefits to you will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. The period of your internship will be 6 months from the date of your joining. Based on your performance during the period of internship, the company may at its will on or before completion of this internship offer you full time employment with the company.

As discussed, your joining date will be **9th May 2022**. You will be working at the company's offices in Pune and your work schedule will be as specified by the company's standard policy for that financial year. The rules of the Company regarding working hours and weekly offs are subject to change without any prior notice. Your internship will be liable for termination at any given time without any notice and having to assign any reasons whatsoever. If the intern decides to terminate the internship, the intern will have to give 1 month notice in advance without having to assign any reason. Intern shall not be entitled to take any leave during an internship period.

You are required to follow the standards of confidentiality of the Company in all matters related to the Company, and as agreed by the Company with each of its clients. You will be required to sign a Non-Disclosure Agreement with the Company on acceptance of this internship.

Any discovery or invention made or discovered by you during the continuance of this Agreement in connection with or in any way affecting or relating to the business of the Company or its customers, or capable of being used or adapted by the Company or its customers, shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company or its customers (as the case may be).

📍 **Registered Office:**
Sector R-8, T-99-1706, Amanora Gateway
Tower, Amanora Park Town, Hadapsar
Pune - 411 028 (Maharashtra)

📍 **Corporate Office:**
Office No. 4C, Building No B3,
3rd Floor, Cerebrum IT Park, Kalyani Nagar
Pune - 411 014 (Maharashtra)

☎ +91 98603 33888
🌐 www.techbulls.com

CIN: U72900PN2011PTC140457

Date: 04th Feb 2022

Dear Tabrez Aslam Shaikh

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com



3rd June 2022

Mr. Taher Kezarbhai Travadi
Noida

Dear Taher Kezarbhai Travadi,

Sub: Offer letter for the position of TechOps Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **TechOps Engineer** in **Grade- MG01A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.
2. Your total Gross CTC is **Rs. 4,00,000/-** per annum.
3. You will be entitled for Onetime Retention Bonus of **Rs. 1,00,000/- (i.e. Rs. 1 Lacs)** after completion of 12 months. This amount will be recoverable if you leave the employment before 18 months of taking up the appointment.
4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
6. You will be expected to join duty on **Friday, 2nd September 2022**, the Business hours begins from 9.30 A.M. onwards.
7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.
12. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.
 - a) Last company appointment letter
 - b) Last company relieving letter
 - c) Second last company relieving letter
 - d) Graduation- degree or mark sheets
 - e) Post-Graduation – degree or mark sheets
 - f) Certifications if any
 - g) PAN Card
 - h) DL/Passport/Aadhar Card
 - i) Bank Account Proof (Original Cancelled Cheque)
 - j) 5 passport size photographs



Offer: Computer Consultancy
Ref: TCSL/DT20218219919/Pune
Date: 04/05/2022

Mr. Taher Kezarbhai Travadi
AmarparaBus Stand Road,
Bagasara,
Bagasara-365440,
Gujarat.
Tel# -

Dear Taher Kezarbhai Travadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218219919

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Taher Travadi <travaditaher8@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:50 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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APPOINTMENT LETTER

April 29, 2022

Dear Taher Travadi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.



Offer: Computer Consultancy
Ref: TCSL/DT20217935172/Pune
Date: 14/10/2021

Mr. Abhishek Milind Pasalkar
At/P - Khatav Tal-Khatav Dist-Satara/AT-Khatav Tal-Khatav Dist-Satara,
Near Narayan Mandir,
Khatav-415505,
Maharashtra.
Tel# -

Dear Abhishek Milind Pasalkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20217935172

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



ZenTAM 21 Feb

to me, dhiraj.chawade ✓



zensar



Ref: 0081559_16/1765029

Dated: February 21, 2022

To
Abhishek Milind Pasalkar

Sub: Offer of Employment

Dear Mr. Abhishek Milind Pasalkar,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately



campusconnect 6 days ago
to me ▾



Dear Abhishek Milind Pasalkar,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that you have been selected in our **GET - Virtual Open Hiring recruitment process - 2022.**

Superset ID: 825320

CTC Offered	4,00,000 Per annum
Designation	Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware

1:07 ..

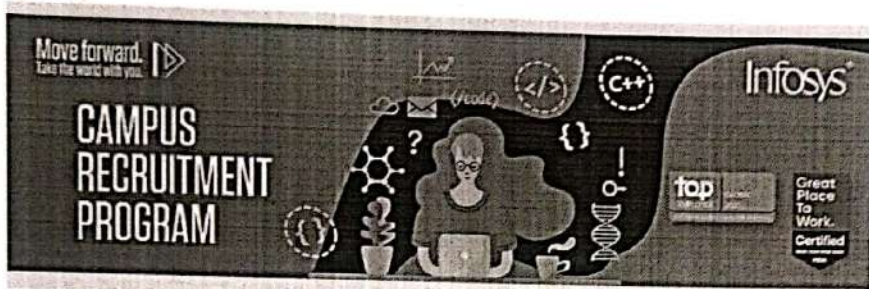


Congratulations, you have a job offer

Inbox



Infosys Freshers... 11:52 AM
to Infosys



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Offer Letter Body

Page 1 of 11



Persistent

Reference: Persistent/Campus/1629474/3.0

Confidential

Jan 22, 2022

Shubham Thorve
Sahakar Nagar, Shiroll Bk, Junnar, Pune
Pune 410511

Dear Shubham,

Subject: **Your Appointment as Software Engineer**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1364975

Letter of Intent ("LOI")

Dear Shubham Thorve,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Zensar - Offer Letter

ZenTAM <ZenTAM@invalidemail.com>
Reply-To: do_not_reply@invalidemail.com
To: shubhamthorve531@gmail.com
Cc: dhiraj.chawade@zensar.com

Mon, Feb 21, 2022 at 2:45 PM



Ref: 0081559_16/1765030

Dated: February 21, 2022

To
Shubham Prashant Thorve

Sub: Offer of Employment

Dear Mr. Shubham Prashant Thorve,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An **RPG** Company

CIN: L72200PN1963PLCO12521
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited



Offer: Computer Consultancy
Ref: TCSL/DT20218470508/Pune
Date: 14/10/2021

Mr. Swapnil Narayan Dadamode
J-203, Savannah Society, Balf Road, WaghollBalf Road,
Wageshwar Temple,
Pune-412207,
Maharashtra.
Tel# -

Dear Swapnil Narayan Dadamode,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218470508

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1415370

Letter of Intent ("LOI")

Dear Swapnil Dadamode,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



zensar



Ref: 0081559_16/1765026
2022

Dated: February 21,

To
Swapnil Dadamode

Sub: Offer of Employment

Dear Mr. Swapnil Dadamode,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An  **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014



Offer: Computer Consultancy
Ref: TCSL/DT20218388647/Pune
Date: 14/10/2021

Ms. Rutuja Dhananjay Kutwal
At/P:Supa,Baramati,Dist PuneSupa,
Behind Bus Stand,
Pune-412204,
Maharashtra.
Tel# -

Dear Rutuja Dhananjay Kutwal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218388647

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1620205

Letter of Intent ("LOI")

Dear Rutuja Kutwal,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.** , (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

have a job offer Inbox



Infosys Freshers Recruit... Mar 22
to Infosys v



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. This compensation for this role is INR 3.5 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during this background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

accenture

**Come work at the
heart of change**



To,

Name : Radhakrishna Bhogte Sunil Bhogte

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Radhakrishna Bhogte Sunil Bhogte,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
 - After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt; they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.



SAMSAN / Internship Offer

1 message

Prashant Deshpande <prashant@samsanlabs.com>

Tue, 15 Mar 2022 at 16:07

To: rsbhogte@gmail.com <rsbhogte@gmail.com>

Cc: Mahesh Shitut <mahesh.shitut@samsanlabs.com>, hr@samsanlabs.com <hr@samsanlabs.com>

Dear Radhakrishna Sunil Bhogte

53, Tulsi Building, Thorat Colony, Karvenagar-411052

Thank you for participating in the interview process with SAMSAN.

We are glad to inform you that you are selected and with pleasure we offer you an internship with SAMSAN.

Congratulations!!

During your Internship period, you will be carrying out the various project activities as per the SAMSAN directives

Your Internship shall be governed by the following terms and conditions:

1. Your gross monthly stipend will be ₹5000/- (Five Thousand only)
2. Duration : from 16.03.22 to 31.05.2022
3. Location: Pune
4. Work Mode: From office or work from home as required by activities and as per directives from company
5. You need to submit the following documents for our record
 - (a) Aadhar / Driving license / Passport
 - (b) CV
 - (c) Recent Educational certificates
 - (d) Your latest photograph
 - (e) Your bank details
6. You shall be governed by the terms and conditions of service during your internship with SAMSAN as per existing HR policies and those that may be amended from time to time.
7. You shall at all times maintain complete secrecy about the company's business affairs, inventions, techniques & processes of our Development, Services and Management and the like, which may come to your knowledge during your internship period.
8. You shall be required to submit project report on completion of your internship.
9. You shall not be working on any other parallel job or internship during the same period.

Please send an acknowledgment as acceptance of this offer

We look forward to your joining us for an exciting journey ahead, together.

Sincerely

Prashant Deshpande
Founder, Director
SAMSAN Technologies
+91 98220 59411



Letter of Intent

March 17, 2022
Keshav Tomar
Anantrao Pawar College Of Engineering & Research, Pune

Dear Keshav Tomar,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur
Vice President, Recruitment-India & APAC



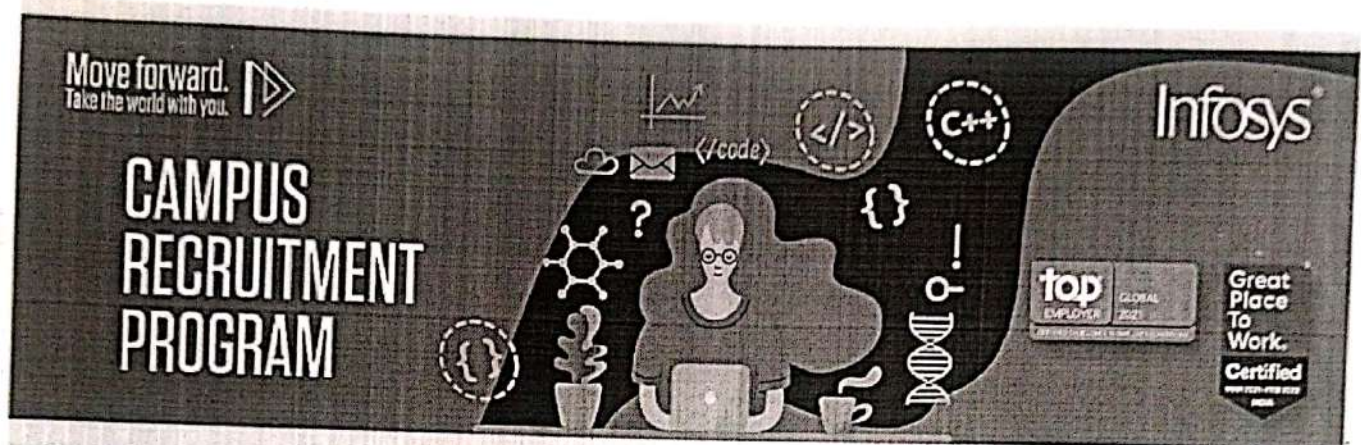
HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

job offer Inbox



Infosys Freshers... 11:52 AM
to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

20

TCS offer letter

From: Sanjana Patil (sanjanapatil2201@gmail.com)

To: digambarid@yahoo.com

Date: Thursday, 11 November, 2021, 08:38 pm IST

Name- Sanjana Patil
B.E. Computer



DT20218407026_OL.pdf
730.9kB

Comp



(2)

Offer: Computer Consultancy
Ref: TCSL/DT20218340946/Pune
Date: 14/10/2021

Ms. Vaishnavi Aravind Jadhav
Sr No 106/4/1/1 Patil Wasti Road,
Santnagar Lohagaon,
Pune-411047,
Maharashtra.
Tel# 91-9579809297

Dear Vaishnavi Aravind Jadhav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218340946

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



zensar™



244

Ref: 0081559_16/1765032

Dated: February 21, 2022

To
Hritik Bharat Jadhav

Sub: Offer of Employment

Dear Mr. Hritik Bharat Jadhav,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure – A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An  **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014

01



zensar™



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1620936

Letter of Intent ("LOI")

Dear HRITIK JADHAV,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



18

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

3

Superset ID: 1475205

Letter of Intent ("LOI")

Dear Shreyas Kulkarni,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

• December 6, 2021

Dear Rutuja Nimbalkar
Resume Number - 23262269

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

1. The special bonus is subject to



To,

9th July 2021

Ms Siddhi Ekature,
Hari Om Niwas,
Hind colony, Bhekrainagar,
Pune, MH:412308

Dear Siddhi,

This is with reference to the discussions that we had with you in the past few days, based on which we are pleased to offer you the full-time position as a Software Trainee at GoKloud Software Solutions Private Limited, Pune.

On joining, you will be called upon to sign an Appointment Letter specifying the terms and conditions of employment applicable from time to time. The Appointment Letter will come into effect not later than 9th July 2021.

The following outlines the key terms of the employment agreement:

- During your employment with GoKloud Software Solutions Private Limited, you will be governed by the service rules and regulations of the company in force or as introduced or amended from time to time.
- Your base location of work is our Pune Office, India and your employment start date shall not be later than 9th July 2021.
- You will be on an internship period for six months starting 9th July 2021, with a stipend of INR 10,000/- (INR Ten Thousand only)
- Post successful completion of internship tenure, you will be elevated to the Software Engineer position and the compensation for this position will also be revised to INR 4,50,000/- (Indian Rupees Four Lacs & Fifty Thousand only) per annum (gross salary) and will be paid as per the attached Annexure A.
- Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time, be transferred to any of the offices of the Company, its associates, organizations with whom the company has transactions, whether the office, subsidiary, associate or organization is in existence today or is to be set-up hereafter. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.
- You are expected to carry out the duties assigned to you in a competent and efficient fashion.
- As discussed, our offer is contingent on your signing and agreeing to abide by the terms of our company's Confidentiality Agreement. In brief, the Agreement requires that you hold in trust and not disclose to any party, directly or indirectly, during your employment with our company and thereafter, any confidential information relating to, among other items, research, development, trade secrets, employee and / or customer prospect lists, or the business affairs of our company and any of its clients.

GoKloud Software Solutions Pvt. Ltd.
C2G, 405, Palle World City, Long Island Cluster 2, Choral
POMC, Pune- 412105

info@gokloud.io

+91 90221 97914

Date: 01st Dec 2021

LETTER OF INTENT

Dear Kartik Pillai,

Further to the discussion you had with us, we are pleased to inform that you have been selected for an **Internship Program at CSS Corp in virtual format**. You would do your "Virtual Internship" with us in **"Cyber Security Track"** and on successful completion of the same and subject to you fulfilling the following terms and conditions you will be considered for an employment opportunity at CSS Corp.

Broad Terms and Conditions:

1. You will be required to report virtually by logging into the meeting link sent to you on **3rd January 2022** and commence the internship program. The duration of the internship period will be for 3 months. As a part of this internship program, you are required to attend four (4) hours of training every day, excluding CSS Corp Holiday schedule. The schedule of training timings will be communicated to you at least one week before the start of the internship program.
2. You will be provided with free access to CSS Corp's online Cloud Lab. This Cloud Lab can be accessed anytime from anywhere. You are required to register yourself with login credentials, as guided, and complete all the modules as per the learning plan within the prescribed time limit. The internship program, including the training on soft skills and technology, will be spread over a total period of three (3) months scheduled to commence from January 2022 or as CSS Corp may determine.
1. As part of the internship program, you are required to attend "virtual instructor led training on soft skills and technology conducted by trainers virtually. You are expected to make full use of the training and cloud lab to practice all the lab exercises, real time scenarios and case studies available in the cloud lab and improve your technical competency during the internship program.
2. You need to ensure at least 90% attendance. An online/panel assessment will be administered at the end of each, and every element of the internship program and you need to secure 70% marks in all the modules, including final assessment. Post the internship program, weekly review sessions & case study discussions will be planned either on a weekday or weekend but not later than 2 months of your completion of the internship program.

CSS Corp Private Limited

CIN: U72900TN2000PTC115034

Regd Address: Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel: 91 44 66768000, www.csscorp.com

Date:01st Dec 2021

LETTER OF INTENT

Dear Jobin K John,

Further to the discussion you had with us, we are pleased to inform that you have been **selected** for an **Internship Program at CSS Corp in virtual format**. You would do your "Virtual Internship" with us in **"Cyber Security Track"** and on successful completion of the same and subject to you fulfilling the following terms and conditions you will be considered for an employment opportunity at CSS Corp.

Broad Terms and Conditions:

1. You will be required to report virtually by logging into the meeting link sent to you on **3rd January 2022** and commence the internship program. The duration of the internship period will be for 3 months. As a part of this internship program, you are required to attend four (4) hours of training every day, excluding CSS Corp Holiday schedule. The schedule of training timings will be communicated to you at least one week before the start of the internship program.
2. You will be provided with free access to CSS Corp's online Cloud Lab. This Cloud Lab can be accessed anytime from anywhere. You are required to register yourself with login credentials, as guided, and complete all the modules as per the learning plan within the prescribed time limit. The internship program, including the training on soft skills and technology, will be spread over a total period of three (3) months scheduled to commence from January 2022 or as CSS Corp may determine.
1. As part of the internship program, you are required to attend "virtual instructor led training on soft skills and technology conducted by trainers virtually. You are expected to make full use of the training and cloud lab to practice all the lab exercises, real time scenarios and case studies available in the cloud lab and improve your technical competency during the internship program.
2. You need to ensure at least 90% attendance. An online/panel assessment will be administered at the end of each, and every element of the internship program and you need to secure 70% marks in all the modules, including final assessment. Post the internship program, weekly review sessions & case study discussions will be planned either on a weekday or weekend but not later than 2 months of your completion of the internship program.

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Ambattur, Chennai Tel:91 44 66768000, www.csscorp.com

CSR Drive

Letter 2022 - ANANTRAO PAWAR

ENGINEERING - Pentagon Space Pvt Ltd

202

From: Campus Connect (campusconnect@pentagon.space.in)
 To: ambal@yahoo.com, madhusudhan@pentagon.space.in
 Date: Friday, 2 November 2021, 05:34 pm IST

Dear Sir/Madam,

Greetings of the day.

Congratulations to the selected Students!!

As per your approval we are releasing the final list of students who have cleared the CSR interview process 2022 batch. Attached pdf document is the offer letters for your reference

Tentative batch commencement date will be sent to the registered email ID shortly. Students from circuit branches should opt for Python Full Stack Course, Students from Mech should opt for

Note : Students should send the duly filled pdf scanned copy to campusconnect@pentagon.space.in by mentioning their Name and College. We would be informing the students one week prior if we are starting the offline batch (Students should relocate to Bangalore if applicable).

SL No.	Your Name	Contact Number(Whats app)	Contact Number(On Call)	Email id	Department	University Seat Number/ Registration Number	
1	Yash Machindra Thorbole	9921721264	9921721264	yashthorbole@gmail.com	ECE	72011163D	PYTH
2	Rutuja Kutwal	8378006828	8378006828	rutukutwal@gmail.com	CSE	7123005F	PYTH
3	Omkar Cheriyal	7020290108	7020290108	omkarcheriyal@gmail.com	CSE	72011166J	PYTH
4	Kalyani Nafade	7620056706	7620056706	kalyaninafade7030@gmail.com	IT	71922956B	PYTH
5	Saipradnya Shingaram	8999302643	8999302643	sshingaram1@gmail.com	CSE	71923012J	PYTH
6	Arati Khatik	7038521990	7038521990	aratikhatik1999@gmail.com	CSE	71806118H	PYTH
7	Vaishnavi Ganesh Mate	8149584577	8149584577	vaishnavimate797@gmail.com	CSE	72011194D	PYTH
8	Om Ganesh Darvitkar	7020881291	7020881291	darvitkarom0512@gmail.com	IT	72011185E	PYTH
9	Nandita	8796464460	8796464460	nanditawaghchoure123@gmail.com	CSE	71923032C	PYTH
10	Pratiksha Rajendra Gite	7218081528	7218081528	pratikshagite98@gmail.com	CSE	71727506L	PYTH
11	Abhinandan Satish Shilimkar	7276247035	7276247034	abhinandanshilimkar@gmail.com	CSE	71940493C	PYTH
12	Sana Salim Tamboli	9139173514	9139173514	tambolisana276@gmail.com	CSE	71923024B	PYTH
13	Khan Nasreen Abdullah	8698344934	9561659322	kn.nasreen1234@gmail.com	CSE	72011172C	PYTH
14	Ajinkya Palaskar	8788249706	8788249706	palaskarajinkya22@gmail.com	CSE	72011198G	PYTH
15	Deshmukh Divya Sudhakar	7385130120	7385130120	dsd9112000@gmail.com	CSE	71922930J	PYTH
16	Pooja Raghunath Kumawat	9822410800	9730736708	poojakumawat9768@gmail.com	CSE	72011173M	PYTH
17	Dhiraj vitthal katare	7038749267	7038749267	dhirajjohn2810199@gmail.com	CSE	71806074B	PYTH
18	Neeraj Koparde	9922044365	9922044365	neerajkoparde123@gmail.com	CSE	72011174K	PYTH

Best Wishes From,
 Team Campus Connect
 Pentagon Space
www.pentagon.space.in

ANANTRAO PAWAR COLLEGE OF ENGINEERING & RESEARCH OFFER 2022.zip
 911/8

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PENTAGON SPACE™
Mastering The Future

CSR Campus Drive - 2022

Dear Rutuja Kutwal,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

4. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
5. Guaranteed 100 Placement opportunities.
6. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
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+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

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CSR Campus Drive - 2022

Dear Saipradnya Shingaram,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

13. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
14. Guaranteed 100 Placement opportunities.
15. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CIN NO.: U74999KA2020PTC133021



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CSR Campus Drive - 2022

Dear Arati Khatik,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

16. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
17. Guaranteed 100 Placement opportunities.
18. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CSR Campus Drive - 2022

Dear Nandita,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

25. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
26. Guaranteed 100 Placement opportunities.
27. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CSR Campus Drive - 2022

Dear Pratiksha Rajendra Gite,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

28. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
29. Guaranteed 100 Placement opportunities.
30. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CIN NO.: U74999KA2020PTC133021

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CSR Campus Drive - 2022

Dear Sana Salim Tamboli,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

34. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
35. Guaranteed 100 Placement opportunities.
36. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CSR Campus Drive - 2022

Dear Khan Nasreen Abdullah,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 37. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 38. Guaranteed 100 Placement opportunities.
- 39. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CIN NO.: U74999KA2020PTC13302



CSR Campus Drive - 2022

Dear Deshmukh Divya Sudhakar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 43. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 44. Guaranteed 100 Placement opportunities.
- 45. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant



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+91 8951828627
+91 8951182617
www.pentagonospace.in
campusconnect@pentagonospace.in

CIN NO.: U74999KA2020PTC133021



CSR Campus Drive - 2022

Dear Deshmukh Divya Sudhakar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 43. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 44. Guaranteed 100 Placement opportunities.
- 45. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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 campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive - 2022

Dear Pooja Raghunath Kumawat,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 46. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 47. Guaranteed 100 Placement opportunities.
- 48. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:
 College Name:
 Branch:
 USN/ Reg Number:
 Date:


Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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 www.pentagon.space.in
 campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive - 2022

Dear Rutuja Kutwal,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

4. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
5. Guaranteed 100 Placement opportunities.
6. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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CIN NO.: U74999KA2020PTC133021

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PENTAGON SPACE
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CSR Campus Drive - 2022

Dear Vaishnavi Ganesh Mate,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 19. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 20. Guaranteed 100 Placement opportunities.
- 21. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC1330

CSR Campus Drive - 2022

Dear Ajinkya Palaskar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

40. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
41. Guaranteed 100 Placement opportunities.
42. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

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www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE
Mastering The Future

CSR Campus Drive - 2022

Dear Neeraj Koparde,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on PYTHON FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 52. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 53. Guaranteed 100 Placement opportunities.
- 54. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:
 College Name:
 Branch:
 USN/ Reg Number:
 Date:

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant



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 campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

QSpiders Campus Connect-Incubation Final Selects 2022 Batch

From: Devika Rani (devikarani.l@qspiders.com)

To: digambarid@yahoo.com

Date: Tuesday, 2 November, 2021, 05:59 pm IST

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684738/7619163087/8951922956.

[Note-This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Candidate Name	Mobile Number	Email ID	Gender	Degree stream	Degree college
Prajakta	7028115446	walhekarprajakta@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
Aishwarya Rajendra Tathe	7875876332	latheishwarya03@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
Shivani Sanjay Konde	9067710124	shivanikonde6@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
Veda Chiluka	9130034707	veda.chiluka@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
Rushikesh Appasaheb Raut	9767253164	rushiraut234@gmail.com	Male	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
asad mulla	7776971231	asadmulla241097@gmail.com	Male	Information Technology	ABMSP Anantrao Pawar College of Research (APCOER)
SAIPRADNYA DINESH SHINGARAM	8999302643	sshingaram1@gmail.com	Female	Computer Science(CS)	ABMSP Anantrao Pawar College of Research (APCOER)

Regards

Devika

9513684738

Qspiders Incubation Team.



Offer: Computer Consultancy
Ref: TCSL/DT20218268271/Pune
Date: 16/10/2021

Ms. Amina Ashraf Mondal
Shivaji Tophkana,
Nr Sai Baba Mandir,
Pune-411005,
Maharashtra.
Tel# -9907149383

Dear Amina Ashraf Mondal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218268271

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1464636

Letter of Intent ("LOI")

Dear Amina Mondal,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Date: 14-Mar-22
Ms. Ishwari Kshirsagar

LETTER OF INTENT

Dear Ishwari,

Pursuant to the interviews and discussion we have had with you, we wish to inform you that you have been short listed for employment in the << WNS Technology Services >> of our Company and will receive a letter of offer subject to presenting all documents as detailed in attached Annexure A

Salary:

Subject to your document verification, your potential total annual Salary (Gross CTC) will be **Rs. 5,50,000 (Rupees Five Lakh, Fifty Thousand only)**. Further, you will also be eligible for the Performance Incentive plan of the Company as per companies' rules as amended from time to time.

You will receive a formal letter of offer of employment in sole discretion of the Company with specific terms and conditions of your employment which shall be considered as final and binding. You are required to submit all documents as detailed in attached Annexure 'A' (in original/Certified true copy) at WNS Global Services Private limited or electronically as may be instructed by WNS.

This LOI cannot be construed as a right to claim employment with WNS. Your employment with the Company shall only be confirmed after completing the joining formalities in accordance with Company's policies.

Please sign a copy of this letter as a token of your acceptance and share a soft copy of the same.

For WNS Global Services Pvt Ltd.

Agreed and accepted.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP – HR
Head Talent Acquisition

Authorized Signatory

[Candidate Signature & Name]

(Updated List) Congrats! 23+ Students - 2022 batch Placed in eZest, Pune thr Campus by Profound

From: Neeraj Ade (neeraj.ade@profoundedutech.com)

To: neeraj.ade@profoundedutech.com

Date: Monday, 16 May, 2022, 10:03 am IST

Dear All,

Greetings from Profound Edutech, Pune!

This refers to the Virtual Campus by eZest Solutions for 2022 batch arranged by Profound Edutech in March 2022.

We are pleased to inform you that following 23+ students (including your student/s) have got Placed through the same.

As informed by eZest HR Team, kindly block these students for eZest and do not allow them for any other campus drives.

List of Placed Students:

Sr. No	Name	College Name
1	Apeksha Sonje	AISSMS IOIT, Pune
2	Sandhyarani Lahade	AISSMS IOIT, Pune
3	Aditya Shitole	Alard College of Egg & Mgmt, Pune
4	Rucha Phalle	Alard College of Egg & Mgmt, Pune
5	Ishwari Kshirsagar	Anantrao Pawar College of Engg & Research, Pune
6	Suraj Hande	Anantrao Pawar College of Engg & Research, Pune
7	Gaurav Sukre	Anantrao Pawar College of Engg & Research, Pune
8	Maheen Firdaus Qazi	Anjuman COET, Nagpur
9	Shubham Sakpal	AP Shah IoT, Thane
10	Saloni Pradhan	AP Shah IoT, Thane
11	Pooja Yadav	Ashokrao Mane COE, Wathar, Kolhapur
12	Shaikh Rehan	College Of Engg And Tech, Akola
13	Renuka Deolalikar	Deogiri IEMS, Aurangabad
14	Vandana Fasate	Deogiri IEMS, Aurangabad
15	Pranav Bahekar	Deogiri IEMS, Aurangabad
16	PURVA GURAV	Dr. DY Patil COE, Kolhapur
17	Hemlata Kadam	Dr. DY Patil COE, Kolhapur
18	Manthan Kambale	Dr. DY Patil COE, Kolhapur
19	Aditi Supekar	DY Patil COE, Pune
20	Hrushikesh Ingale	DY Patil School Of Engg Academy, Pune
21	Sanket More	Genba S. Moze COE, Pune
22	Sakshi Jogdand	Genba S. Moze COE, Pune
23	Shreyash Pawar	GH Raison IET, Pune

Thanks and regards,

Neeraj Ade | Sr. Manager-Business Development

Profound Edutech Pvt. Ltd.

2nd Floor, Butte Patil Complex, Paud Phata, Karve Rd, Pune

Mobile: +91-8983012053

Website: www.ProfoundEdutech.com



**MAKE A POSITIVE IMPACT
ON YOUR CAREER, ON THE WORLD**

Doc. No. MSPL-HR-33.0

MESTECH

A ROCKWELL AUTOMATION COMPANY

Ref No: MES/15-03-22/OL667

Date: 15-Mar-2022

Name: Vishwajeet Girase ,

Dear Vishwajeet,

We are pleased to offer you the position of **Intern - Software Engineer** on behalf of **MESTECH - A Rockwell Automation Company** (hereinafter referred to as 'Employer'). This offer is contingent upon our receipt of your college transcripts, background check and acceptance and signature of the confidentiality and non-compete agreements. Attached are the specific terms and conditions of our offer - please read these important details carefully.

Reporting Relationship: The position will report directly to **Engineering Manager**.

Work Location: Your primary work location will be in **Pune**. However, your services are transferrable, and you may be assigned to any office of MESTECH or any client location. In such case, you will be governed by the policies of that location or client.

Leave and Vacation: No planned leaves will be approved during the internship period.

Internship period: 21st March 2022 till 22nd July 2022

Duration: 4 Months

Stipend: INR 15,000 Per Month

Non-Compete Agreement: During your internship, you shall not directly or indirectly, for yourself or on behalf of any other enterprise, person, persons, firms, partnership, corporation, company; own, merge, operate, join, control, be part of, solicit, or be connected in any manner with any business that competes with the Employer including at its known clients or clients that have been introduced to you as part of the normal tasks that are allotted to you during your internship and it shall form part of this offer letter.

Non - Disclosure Agreement: Information pertaining to MESTECH operations and intellectual property is confidential and you will sign a non - disclosure agreement prior to the start date and it shall form part of this offer letter.



MAKE A POSITIVE IMPACT
ON YOUR CAREER ON THE WORLD

Doc. No. MSPL-HR-33.0

MESTECH

A ROCKWELL AUTOMATION COMPANY

Ref No: MES/15-03-22/OL664

Date: 15-Mar-2022

Name: Prajakta Shekhar Walhekar,

Dear Prajakta,

We are pleased to offer you the position of **Intern – Software Engineer** on behalf of **MESTECH – A Rockwell Automation Company (hereinafter referred to as 'Employer')**. This offer is contingent upon our receipt of your college transcripts, background check and acceptance and signature of the confidentiality and non-compete agreements. Attached are the specific terms and conditions of our offer – please read these important details carefully.

Reporting Relationship: The position will report directly to **Engineering Manager**.

Work Location: Your primary work location will be in **Pune**. However, your services are transferrable, and you may be assigned to any office of MESTECH or any client location. In such case, you will be governed by the policies of that location or client.

Leave and Vacation: No planned leaves will be approved during the internship period.

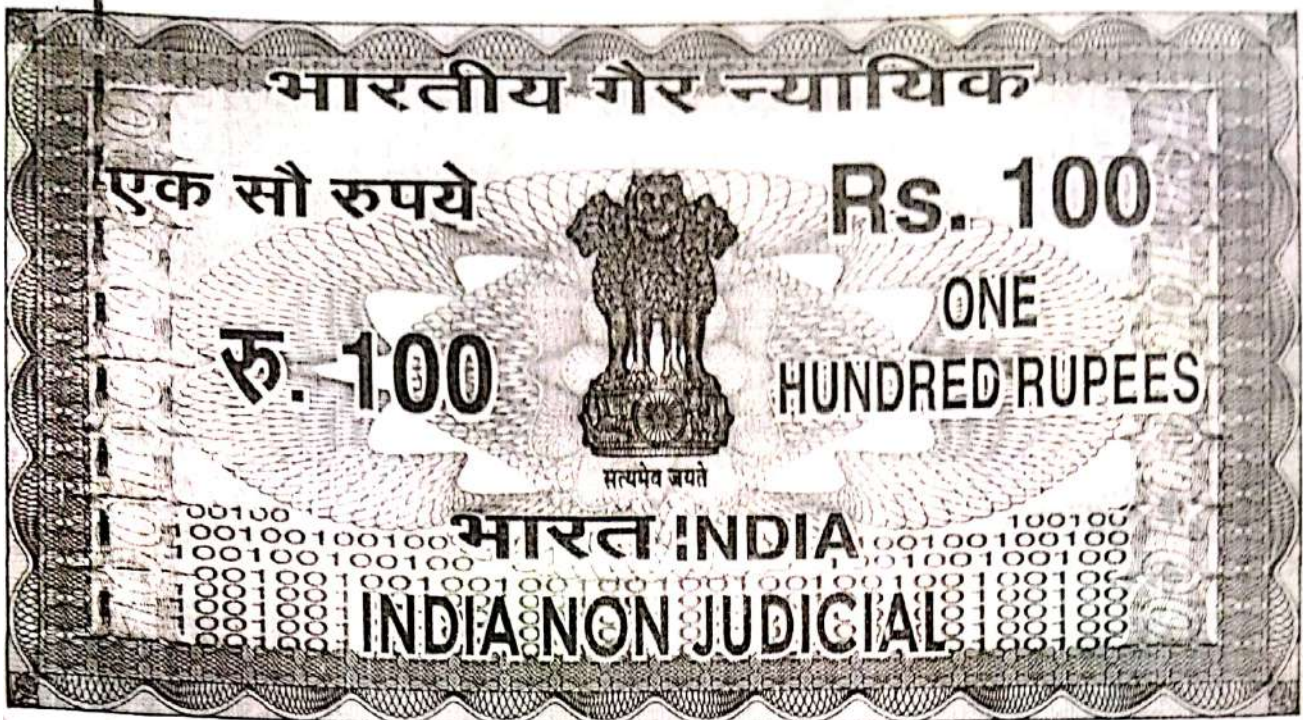
Internship period: 21st March 2022 till 22nd July 2022

Duration: 4 Months

Stipend: INR 15,000 Per Month

Non-Compete Agreement: During your internship, you shall not directly or indirectly, for yourself or on behalf of any other enterprise, person, persons, firms, partnership, corporation, company; own, merge, operate, join, control, be part of, solicit, or be connected in any manner with any business that competes with the Employer including at its known clients or clients that have been introduced to you as part of the normal tasks that are allotted to you during your internship and it shall form part of this offer letter.

Non – Disclosure Agreement: Information pertaining to MESTECH operations and intellectual property is confidential and you will sign a non – disclosure agreement prior to the start date and it shall form part of this offer letter.



महाराष्ट्र MAHARASHTRA

○ 2021 ○

YY 293552

फसल प्राप्तजापत्रासाठी

अनु.क्र. 1.4.4220. दि. 4.11.01.2022 म. शु. रकम... 100/-

मुद्रांक विकत घेणाऱ्याचे नाव Hexaview Systems Pvt Ltd.

पत्ता CTS No. 273, Nana Peth Pune 411002

व्यक्तिचे नाव Abhishek Talwar



(भारतीय वसत पोकाशी)

मुद्रांक विकत घेणाऱ्याची सड

संख्या क्र 1003488

मालवनागर पोचवड पुणे-33

राज्यीय कायदासमर न्यायिक न्याय परिषदाचे साधन कक्षासमर

महाराष्ट्र शासनाचे कार्यालय

दि. 1/8/2022

AGREEMENT CUM BOND

This agreement is made and executed on 2nd May 2022 at Pune, Maharashtra. Between M/S Hexaview Systems Pvt. Ltd. having registered office at CTS No 273, FL No 303, Nana Peth, Gomati Residency, Pune, Maharashtra-411002 & Development Center at B-21, Lower Ground Floor, Sector-58, Noida-201301 Hereinafter called the Company (of the First Part) through its director Mr. Ankit Agarwal S/o Mr. Arun Kumar, Resident R-2/213 Raj Nagar, Ghaziabad

AND

Prajakta Shekhar Walhekar, D/O Shekhar Dnyanoba Walhekar, Resident of At Post Kamthadi, House No. 553, Tal Bhor, Pune, Maharashtra, Pincode - 412213 herein after called Trainee or Employee (of the Second Part). The terms and conditions of this agreement are as follows:

1 of 12

Signature :

DOJ :

(DD/MM/YYYY)

Walhekar
2/5/2022

Letter of Intent

March 17, 2022
Prajakta Walhekar
Anantrao Pawar College Of Engineering & Research, Pune

Dear Prajakta Walhekar,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Prajakta Walhekar

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No.152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Andheri West,
New Mumbai, 400710. Tel: +91 22 6771 9500 Fax: +91 22 6771 9503
CIN: L72900MH1992PLC069662 URL: www.hexaware.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1349468

Letter of Intent ("LOI")

Dear Prajakta Walhekar

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1651109

Letter of Intent ("LOI")

Dear Shivani Chaudhari,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited**. (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Intent to Offer

Dear Shivani Chaudhari,

Syntellect ID: ASB22291567

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

(expleo)

Date: 31st March 2022
Ref: EIPL/HR/21-22/15296

To,
Akanksha Shetty
FL-308-A2, Raviraj Colorado,
Malik Nagar, Kondhwa Khurd,
Pune-48

Sub: Letter of Intent ("LOI").

Dear Akanksha,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer for initial period of Six months.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month**. Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 3.50 lakh**.
5. You must sign a Service Agreement of 36 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

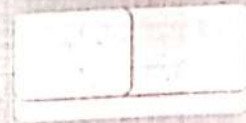
For Expleo


Sachin Dhavale
Director - People Services

Expleo India Infosystems Pvt. Ltd.
(Formerly known as SQS India Infosystems Private limited)
Plot 25/1 • Rajiv Gandhi Infotech Park • MIDC Phase III Hinjewadi
Pune - 411057 Maharashtra • India • T. +91 20 7130 6000

Expleo India Infosystems Pvt. Ltd., Incorporated in India
Corporate ID No.: U72200PN2003PTC018619

to Infosys ▾



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@Infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

Copyright © 2022 Infosys Limited



Ref: 0081559_17/1841474

Dated: March 9, 2022

To
Atharva Santosh Andekar

Sub: Offer of Employment

Dear Mr. Atharva Santosh Andekar,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure — A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

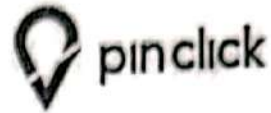
An  **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014

01



21st October, 2021

Sub: Offer of employment by Pin Click
Dear Atharva Andekar

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 22/10/2021 September, 2021.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.16 LPA is applicable and attached here with Annexure B.
2. Your initial posting as Pin Click employee will be at the PUNE office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above-mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days' notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



APPOINTMENT LETTER

June 5, 2022

Dear Atharva Andekar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2020038

Letter of Intent ("LOI")

Dear Aishwarya Tathe,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1349468

Letter of Intent ("LOI")

Dear Vaishnavi Mate,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Offer Letter

Date - 17/01/2022

Ms. Veda Chiluka

Address: 103, Gagan Galaxy, Bibwewadi Kondhwa Road, Bibwewadi Pune, 411037**Subject:** Offer Letter for the position of Salesforce Developer Trainee

Dear Ms. Veda Chiluka

This has reference to discussions you had with us, we are now pleased to offer you the post of Salesforce Developer Trainee in Cloudwerx Solutions India Private Limited at our Pune office on mutually agreed terms and conditions. The detailed salary computation will be as per Annexure-I, as attached to this offer letter.

The detailed appointment letter will be issued on your joining of the Company.

You are expected to join us on or before 4th July 2022 falling which this offer letter stands cancelled.

This offer letter is valid subject to you being declared medically fit on submission of medical fitness report.

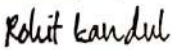
We are looking forward to a mutually beneficial association.

Thanking you

Yours Truly,

For Cloudwerx Solutions India Pvt. Ltd.

DocuSigned by:





p2B31BB22C8F4FF...

Authorised Signatory

Rohit Kandul

CIN: U72900PN2020FTC190663

 www.cloudwerx.co rkandul@cloudwerx.co +919663961133 Flat no 4, Laxminarayan Resi, Dhawalgiri Society, Bibwewadi Kondwa Road, Pune, 411037



LG Soft India Private Limited

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,
Bangalore - 560 103, India
T.+91-80-6615-5000 F:+91-80-6615-5100
Website: www.lgsoftindia.com
CIN: U85110KA1998PTC023521

10-Jan-2022

Nafade Kalyani Prashant

OFFER OF EMPLOYMENT

Dear Kalyani,

We are pleased to offer you employment in our company at Bangalore, as "Research Engineer" on the following terms and conditions:

1. Your compensation package on cost to company (CTC) basis would be Rs. 5,97,589/- per annum. This would comprise of basic salary, allowances, company's provident fund contribution, benefits and reimbursements as governed by company's personnel policies and the Income Tax regulations in force from time to time. The breakup of your compensation package is attached.
2. An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.
5. You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.
6. Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 12-Jan-2022. You are required to join our organization on or before 13-Jan-2022 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSi family.

Sincerely,

HoJoong Jeong
President

OFFER ACCEPTANCE

I accept the above offer and would join on

(Nafade Kalyani Prashant)

CSR Drive Offer Letter 2022 - ANANTRAO PAWAR COLLEGE OF ENGINEERING - Pentagon Space Pvt Ltd

From: Campus Connect (campusconnect@pentagonspace.in)
 To: digambarid@yahoo.com, madhusudhan@pentagonspace.in
 Date: Friday, 26 November, 2021, 05:34 pm IST

Dear Sir/Madam,

Greetings of the day.

Congratulations to the selected Students!!

As per your approval we are releasing the final list of students who have cleared the CSR interview process 2022 batch. Attached pdf document is the offer letters for your reference.


Tentative batch commencement date will be sent to the registered email ID shortly. Students from circuit branches should opt for Python Full Stack Course , Students from Mech should opt for

Note : Students should send the duly filled pdf scanned copy to campusconnect@pentagonspace.in by mentioning their Name and College would be informing the students one week prior if we are starting the offline batch (Students should relocate to Bangalore if applicable).

Sl No.	Your Name	Contact Number(Whats app)	Contact Number(On Call)	Email id	Department	University Seat Number/ Registration Number	
1	Yash Machindra Thorbole	9921721264	9921721264	yashthorbole@gmail.com	ECE	72011163D	PYTH
2	Rutuja Kutwal	8378006828	8378006828	rutukutwal@gmail.com	CSE	7123005F	PYTH
3	Omkar Cheriya	7020290108	7020290108	omkarcheriyal@gmail.com	CSE	72011166J	PYTH
4	Kalyani Nafade	7620056706	7620056706	kalyaninafade7030@gmail.com	IT	71922956B	PYTH
5	Saipradnya Shingaram	6999302643	6999302643	sshingaram1@gmail.com	CSE	71923012J	PYTH
6	Arati Khatik	7038521990	7038521990	aratikhatik1999@gmail.com	CSE	71806118H	PYTH
7	Vaishnavi Ganesh Mate	8149584577	8149584577	vaishnavimate797@gmail.com	CSE	72011194D	PYTH
8	Om Ganesh Darvitkar	7020881291	7020881291	darvitkarom0512@gmail.com	IT	72011185E	PYTH
9	Nandita	8796464460	8796464460	nanditawaghchoure123@gmail.com	CSE	71923032C	PYTH
10	Pratiksha Rajendra Gite	7218081528	7218081528	pratikshagite98@gmail.com	CSE	71727506L	PYTH
11	Abhinandan Satish Shilimkar	7276247035	7276247034	abhinandanshilimkar@gmail.com	CSE	71940493C	PYTH
12	Sana Salim Tamboli	9139173514	9139173514	tambolisana276@gmail.com	CSE	71923024B	PYTH
13	Khan Nasreen Abdullah	8698344934	9561659322	kn.nasreen1234@gmail.com	CSE	72011172C	PYTH
14	Ainkya Palaskar	8788249706	8788249706	palaskarajinkya22@gmail.com	CSE	72011198G	PYTH
15	Beshmukh Divya Sudhakar	7385130120	7385130120	dsd9112000@gmail.com	CSE	71922930J	PYTH
16	Pooja Raghunath Kumawat	9822410800	9730736708	poojakumawat9768@gmail.com	CSE	72011173M	PYTH
17	Dhiraj vitthal katare	7038749267	7038749267	dhirajjohn2810199@gmail.com	CSE	71806074B	PYTH
18	Neeraj Koparde	9922044365	9922044365	neerajkoparde123@gmail.com	CSE	72011174K	PYTH

Best Wishes From,
 Team Campus Connect
 Pentagon Space
www.pentagonspace.in

ANANTRAO PAWAR COLLEGE OF ENGINEERING & RESEARCH OFFER 2022.zip
 9.1MB



**MAKE A POSITIVE IMPACT
ON YOUR CAREER, ON THE WORLD**

Doc. No. MSPL-HR-33.0

Ref No: MES/15-03-22/OL669

MESTECH

A ROCKWELL AUTOMATION COMPANY

Date: 15-Mar-2022

Name: Om Ganesh Darvitkar ,

Dear Om Ganesh,

We are pleased to offer you the position of **Intern – Software Engineer** on behalf of **MESTECH – A Rockwell Automation Company (hereinafter referred to as 'Employer')**. This offer is contingent upon our receipt of your college transcripts, background check and acceptance and signature of the confidentiality and non-compete agreements. Attached are the specific terms and conditions of our offer – please read these important details carefully.

Reporting Relationship: The position will report directly to **Engineering Manager**.

Work Location: Your primary work location will be in **Pune**. However, your services are transferrable, and you may be assigned to any office of MESTECH or any client location. In such case, you will be governed by the policies of that location or client.

Leave and Vacation: No planned leaves will be approved during the internship period.

Internship period: 21st March 2022 till 22nd July 2022

Duration: 4 Months

Stipend: INR 15,000 Per Month

Non-Compete Agreement: During your internship, you shall not directly or indirectly, for yourself or on behalf of any other enterprise, person, persons, firms, partnership, corporation, company; own, merge, operate, join, control, be part of, solicit, or be connected in any manner with any business that competes with the Employer including at its known clients or clients that have been introduced to you as part of the normal tasks that are allotted to you during your internship and it shall form part of this offer letter.

Non – Disclosure Agreement: Information pertaining to MESTECH operations and intellectual property is confidential and you will sign a non – disclosure agreement prior to the start date and it shall form part of this offer letter.

(expleo)

Date: 31st March 2022
Ref: EIPL/HR/21-22/15296

To,
Akanksha Shetty
FL-308-A2, Raviraj Colorado,
Malik Nagar, Kondhwa Khurd,
Pune-48

Sub: Letter of Intent ("LOI").

Dear Akanksha,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer for initial period of Six months.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month**. Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 3.50 lakh**.
5. You must sign a Service Agreement of 36 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

For Expleo


Sachin Dhavale
Director - People Services

Expleo India Infosystems Pvt. Ltd.
(Formerly known as SQS India Infosystems Private Limited)
Plot 25/1 • Rajiv Gandhi Infotech Park • MIDC Phase III Hinjewadi
Pune - 411057 Maharashtra • India • T. +91 20 7130 6000

Expleo India Infosystems Pvt. Ltd., Incorporated in India
Corporate ID No.: U72200PN2003PTC018619



Offer: Computer Consultancy
Ref: TCSL/DT20218349814/Pune
Date: 14/10/2021

Ms. Veda Chiluka
C-103, Gagan Galaxy Hous. Soc. Bibwewadi-Kondhwa Road,
Bibwewadi,
Pune-411037,
Maharashtra.
Tel# -

Dear Veda Chiluka,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &



IT

Offer: Computer Consultancy
Ref: TCSL/DT20218212032/Pune
Date: 29/01/2022

Mr. Om Ganesh Darvitkar
Flat No. 1, Vishwakarma Apt, Suncity RoadSinhagad Road,
Anandnagar,
Pune-411051,
Maharashtra.
Tel# -

Dear Om Ganesh Darvitkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential
TCSL/DT20218212032

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

(75)

Fwd: Wipro Campus Update_LOI

From: Rushi Raut (rushiraut234@gmail.com)

To: ramesh.lavhe@abmspcorpune.org; digambarid@yahoo.com

Date: Friday, 10 December, 2021, 12:41 pm IST

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2rvaz-f1f0f9525d@talent.icims.com>

Date: Mon, 6 Dec, 2021, 11:45 am

Subject: Wipro Campus Update_LOI

To: <rushiraut234@gmail.com>

December 6, 2021

Dear RUSHIKESH RAUT ,
Resume Number - 23263585

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Fwd: Wipro Campus Update_LOI

From: shivani konde (shivanikonde6@gmail.com)

To: ramesh.lavhe@abmspcoerpune.org; digambarid@yahoo.com

Date: Saturday, 11 December, 2021, 09:34 am IST

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2rw09-0fcc739a0@talent.icims.com>
Date: Mon, 6 Dec 2021, 11:55 am
Subject: Wipro Campus Update_LOI
To: <shivanikonde6@gmail.com>

December 6, 2021

Dear Shivani Konde ,
Resume Number - 23264220

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Fwd: Wipro Campus Update_LOI

From: vaishnavi jagadale (vaishnavijagdale7654@gmail.com)

To: digambarid@yahoo.com

Date: Thursday, 23 December, 2021, 10:42 am IST

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2ruln-1e4476f96a@talent.icims.com>

Date: Mon 6 Dec, 2021, 11:32 AM

Subject: Wipro Campus Update_LOI

To: <vaishnavijagdale7654@gmail.com>

December 6, 2021

Dear Vaishnavi Jagadale ,
Resume Number - 23262269

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

RE: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

From: Devika Rani (devikarani.l@qspiders.com)

To: abmspcoe@yahoo.com; digamberid@yahoo.com

Cc: walhekarprajakta@gmail.com; tatheishwarya03@gmail.com; shivanikonde6@gmail.com; veda.chiluka@gmail.com; rushiraut234@gmail.com; asadmulla241097@gmail.com; sshingaram1@gmail.com; sptl284@gmail.com; sahana.gv@qspiders.com

Date: Tuesday, 11 January, 2022, 04:43 pm IST

Hello Sir,

PFA New List[with 1 Additional Student]

Candidate Name	Mobile Number	Email ID	Gender	Degree stream	Degree college	Status	
Prajakta	7028115446	walhekarprajakta@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
Aishwarya Rajendra Tathe	7875876332	tatheishwarya03@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
Shivani Sanjay Konde	9067710124	shivanikonde6@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
Veda Chiluka	9130034707	veda.chiluka@gmail.com	Female	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
Rushikesh Appasaheb Raut	9767253164	rushiraut234@gmail.com	Male	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
asad mulla	7776971231	asadmulla241097@gmail.com	Male	Information Technology	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
SAIPRADNYA DINESH SHINGARAM	8999302643	sshingaram1@gmail.com	Female	Computer Science(CS)	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	
Sourabh Shivaji Patil	9604045654	sptl284@gmail.com	Male	Mechanical(ME)	ABMSP Anantrao Pawar College of Engineering and Research (APCOER)	Selected	Newly Added

From: Devika Rani <devikarani.l@qspiders.com>

Sent: Tuesday, November 2, 2021 5:25 PM

To: 'abmspcoe@yahoo.com' <abmspcoe@yahoo.com>; 'digamberid@yahoo.com' <digamberid@yahoo.com>

Cc: 'walhekarprajakta@gmail.com' <walhekarprajakta@gmail.com>; 'tatheishwarya03@gmail.com' <tatheishwarya03@gmail.com>; 'shivanikonde6@gmail.com' <shivanikonde6@gmail.com>; 'veda.chiluka@gmail.com' <veda.chiluka@gmail.com>; 'rushiraut234@gmail.com' <rushiraut234@gmail.com>; 'asadmulla241097@gmail.com' <asadmulla241097@gmail.com>; 'sshingaram1@gmail.com' <sshingaram1@gmail.com>

Subject: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684739/7619163087/8851922856.

APCOER Parvati Pune-11	
INWARD NO.	50017
Date	11/01/2022
Received Time	4:55
Receiver's Name & Signature	V. K. Rapam CNP

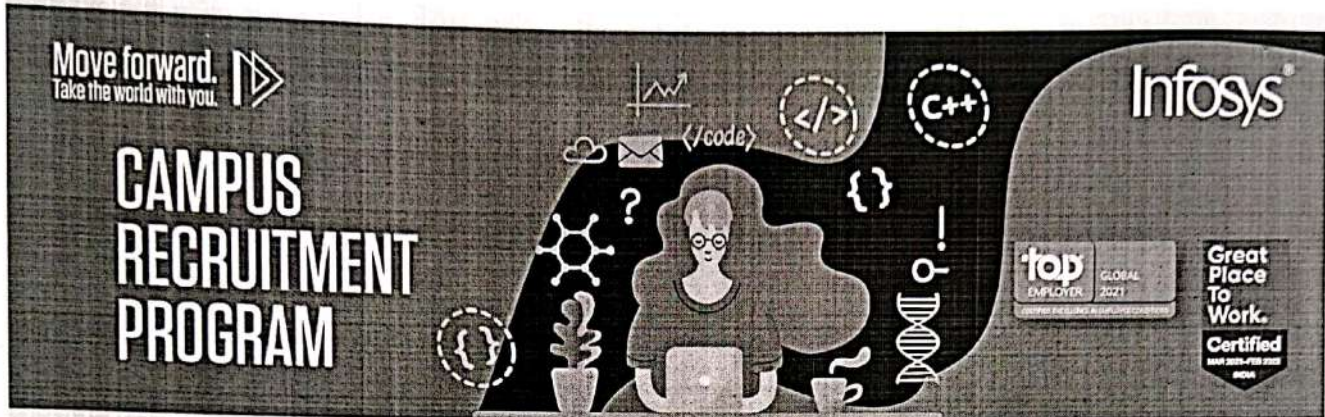
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

2 messages

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Shreyas Bhavne <1bhaveshreyas@gmail.com>
Draft To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

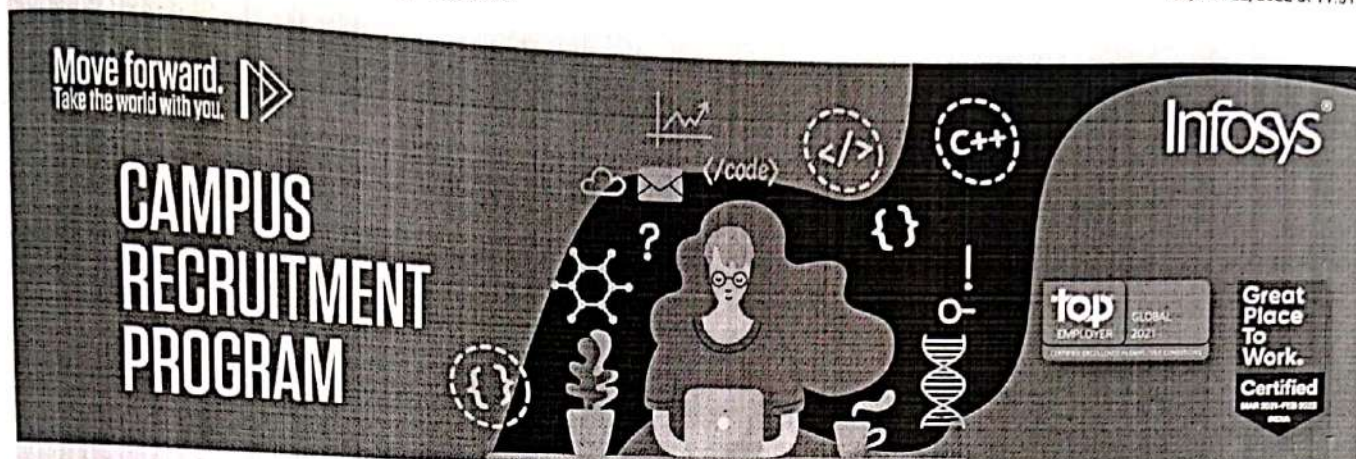
Mon, Apr 4, 2022 at 10:55 AM

On Tue, Mar 22, 2022, 11:52 AM Infosys Freshers Recruitment <Talent.Acquisition@infosys.com> wrote:

Infosys Campus Recruitment Program: Congratulations, you have a job offer
1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

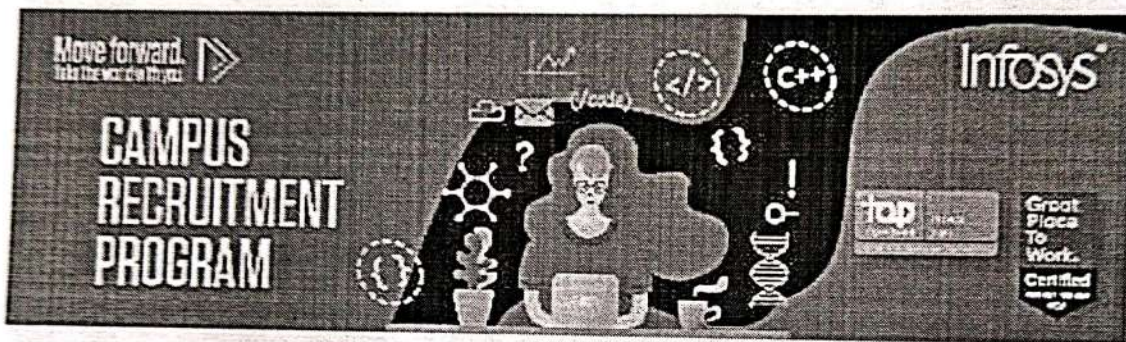
Copyright © 2022 Infosys Limited

Program: Congratulations, you have a job offer

Inbox



Infosys Freshers Recruit... Mar 22
to Infosys ▾



Hi!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.5 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

24/10/20



Ref. No.

Date

YASH MAHENDRA THORNGLE
YASH

Sub Letter of Appointment

With reference to your interview conducted at our Client site, you are pleased to appoint you As **Production Associate** under the following terms and conditions:

- 1) The location of your employment initially or permanently, as may be required, will be at Pune.
- 2) You are required to join with us preferably on **19th Oct. 2020.**
- 3) Your employment shall be on contract basis for 1 Term (i.e 7 months) and may or may not be renewed, as required by our client.
- 4) Appoint you at the Salary **Rs.13,260/-** as Gross per month. The above salary includes of all statutory & other benefits.
- 5) If after you join the Company, it comes to notice of the Company that you had / have prior to your joining / during your tenure with Company, committed any act of misconduct or crime, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the Management.
- 6) Leave without prior information / unsanctioned leave (even for a single day) may result in termination of services of associate with immediate effect without giving any notice or specifying any reason.

Please return the duplicate copy of this letter duly signed by you as a token of your acceptance of the above terms and conditions.

We welcome you to our organization and look forward for a fruitful association.

I wish you all the very best and wish all success in your tenure with the Company.

Thanking you,
Yours faithfully,



SHREE MAULI ENTERPRISES

Shree Mauli Enterprises

2nd Floor, Ram Nagar Galleria, Near HP Petrol Pump, Atulga Road, Shivajinagar, Pune - 411 031.

M: 9372802628, 9891797178 • E-mail: hr@smfjobpune.com / support@smfjobpune.com • Website: www.smfjobpune.com



PKC

Corporate Office:
HNI OFFICE INDIA LTD.,
406, Windfall, C.Wing,
Sahara Plaza
Andheri-Kurla Road
J. B. Nagar Andheri (East)
Mumbai 400059
www.hni-india.com

OFFER LETTER

April 08, 2021

Ashish Kshirsagar
103, Guruwar Peth
Nalband Wada
Pune - 411002
Contact No. 7276448997

SUB: OFFER OF EMPLOYMENT

Dear Ashish,

We are glad to inform you that you have been selected by HNI Office India Ltd for the position of **Data Governance Specialist – Master Data Management in HNI Global Business Service Center** at Pune.

You shall receive an annual compensation as per the Annexure I enclosed with this letter.

This offer of employment will be valid for acceptance by you for a period of one week from the time of your receiving the same. Please sign and return a copy of this letter duly countersigned in acceptance of the offer of employment.

As communicated and discussed your date of joining shall be **May 07, 2021** or earlier. On receipt of this communication please send us a copy of acknowledged resignation letter from your current employment.

You are also required to go through an antecedent check and pre-employment medical examination which is arranged by the organization subject to which a detailed letter of appointment shall be issued on your day of joining.

We look forward to having you on board at the earliest.

For HNI Office India Limited

Shweta Dubey
Deputy General Manager
Human Resources

Faint, illegible text, possibly a stamp or bleed-through from the reverse side of the page.



SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref.No.SIPL/HR/Cert/10895

December 13, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Mr. Shripad Ravindra Musrif, Emp. ID : 10895 is working in our Organisation since August 17, 2015. At present his designation is Assistant Officer - II in Engineering Services Department.

This certificate is being Issued on his request.

For SERUM INSTITUTE OF INDIA PVT. LTD.,

Mahendra Inge

Mahendra Inge
Head – Human Resources

VIJAY SHREE DEVELOPERS

01/01/21

TO

01 Jan 2021

Mr. Akshay madhukar Mundlik

Pune

Dear Akshay,

Offer to join VIJAY SHREE DEVELOPERS

This has reference to the various meetings and discussions we had. We are pleased to offer you the position as Jr engineer at VIJAY SHREE DEVELOPERS one of our side will be based at Pune as discussed, this offer will be subject to following terms and conditions.

1. You will receive salary Rs . 9000/- per month (Nine Thousand Only). This will be disbursed to you as per the prevailing rules and guidelines of the organization.
2. Once you joined the company you will receive our appointment letter illustrating the standard terms and condition of service.
3. You are expected to join on or before 4th Jan, 2021.
4. Your recruitment is subject to successful verification of your Educational documents.
5. Subject to transfer depending on project needs , company requirement.

We are glad that very soon you will part of team VIJAY SHREE DEVELOPERS . we look forward to your long and meaningful association with us.

This offer will be valid subject to submission of the acceptance of your resignation in existing organization within 10 days from issued date of offer.

Yours sincerely,

For VIJAY SHREE DEVELOPERS.


Authorised signatory

This offer is received , terms and conditions are accepted.

Mr. Akshay Madhukar Mundlik

Date of joining: 4th Jan 2021

Signature:-

Offer Of Employment

Ref: ASR/HR/OFFER/000-01
Date: 01.09.2019

To,
Mr. Abhishek Shinde
Pune

Dear Abhishek,

Offer to Join ASR Promoters & Developers LLP

This has reference to the various meetings and discussions we had. We are pleased to offer you the position as Jr. Engineer at ASR Promoters & Developers LLP One of our Site will be based at Pune. As discussed, this offer will be subject to following terms and conditions.

1. You will receive Salary Rs.12,000/- per month (Rs. Twelve Thousand Only). This will be disbursed to you as per the prevailing rules and guidelines of the Organization.
2. Once you join the Company you will receive our appointment letter illustrating the standard terms and conditions of service.
3. You are expected to join on or before 5th Sept, 2019.
4. Your recruitment is subject to successful verification of your Educational & employment Documents.
5. You are requested to bring the documents attached in Annexure – II along with you on your date of joining as part of our joining compliance.
6. Subject to transfer depending on project needs, company requirement.

We are glad that very soon you will be part of team ASR Promoters & Developers' LLP. We look forward to your long and meaningful association with us.

This Offer will be valid subject to submission of the acceptance of your resignation in existing organization within 8 days from issued date of offer.

Yours sincerely,

For ASR Promoters & Developers-LLP

Sachin
Authorised Signatory



This offer is received, terms and conditions are accepted.

Mr. Abhishek Shinde

Signature :- *Abhishek*

Date of Joining:

Appointment Letter

HRD/HR/403/REV-06

Date: - 01/12/2020

Sanika Ubhe

Dear Sanika Ubhe,

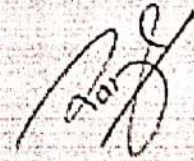
This has reference to your application and the subsequent interview you had with us; we are pleased to appoint you as a "Jr. Officer" in our Organisation, effective from 01/12/2020 as per the terms and conditions mentioned in Annexure- I. You will initially be posted at "Corporate Office" However; your services are transferable to any Section/Department, Location, Office, Associate or Sister Concern or Subsidiary at any place in India or abroad, at any time at the sole discretion of Management. In such a case, you will be governed by the terms and conditions of the services applicable to new placement/location.

Your offer has been made on information furnished by you. However if there is a discrepancy in the copies of the documents and certificates given by you as a proof of above we retain the right to review our offer of employment.

Your Gross compensation will be Rs20000/- per month can be seen from Annexure-II.

You are required to accept the terms and conditions as described in Annexure-I.

You are requested to sign the duplicate copy of this letter, signifying that you have read, understood & accepted the same. We request you to sign on each page of the Annexures.



AMIT ENTERPRISES HOUSING LTD

CIN No: U45200PN2008PLC131731

Regd. Office / Corporate Office : Amit House, 1902, Sadashiv Peth, Bajirao Road, Pune - 411030, Maharashtra, India,
Tel.: +91 20 2448 9494/95 | Fax: +91 20 2443 1554 | www.amitenterprises.com

Mumbai Office : Plot No. 1074, Rajabhai Desai Road, Standard IMI Lane, Next to Ahuja Tower, Opp. TATA Motors,
Prabhadevi, Mumbai, Maharashtra, India 400 018 | Tel./Fax: + 91 22 24990089

621/1
18th June 2021

To,
Ms. Neelam
Mob - 9156050948

Dear Neelam,

Thank you for your interest in joining our organization.

Based on your application for employment and the final interview on 28.05.2021, we are pleased to inform you that you have been chosen to share this offer for an employment for the post of 'Project Manager - Liaison'.

A. Overview:

Job Role and Title	'Project Manager - Liaison'
Date of joining on or before	Monday 5 th July, 2021
Salary (CTC)	Rs. 30,000/- Per Month

B. Probation: You will be on probation for three months as discussed and agreed on.

C. Benefits: During Probation you will earn 1.5 sanctioned leaves over the period of three months.

D. Compensation: From the probation period, you will be offered a Salary of Rs. 30,000/- per month CTC.

Salary Per month: Rs. 30,000/- CTC	Salary Annual: Rs. 3,60,000/- CTC
Total Gross	Rs. 27,473/- Per Month
Total Net Salary	Rs. 25,473/- Per Month

Take Home Salary per month - Rs. 25,473/- (Applicable Income Tax would be additional)


E. Further, once post your appointment, with respect to the joining formalities, kindly do the needful in terms of documents required as listed below.

(Originals of the same for proof checking are mandatory)

1. Proof- Date of birth
2. Academic qualification certificates
3. Address proof
4. Experience certificate
5. Relieving letter
6. Passport size photographs-2 nos
7. Copy of pan card
8. Medical Certificate

In token of your acceptance of this offer, please sign and return a copy of this letter at the earliest. We look forward to you acceptance of this job offer and to welcome you aboard to further make a significant contribution to the success of our organization. Feel free to email us at hr@teamana.in.

We look forward to working with you!


Anish Nawathe
Director



KAMALRAJ ESTATE

civil

OFFER LETTER

Date: 06/11/2020

To,

Dear Mina Pokharkar

With reference to your application and subsequent interview with us, we are pleased to offer you **Purchase Assistant** in our organisation at compensation as discussed during the interview.

We would expect you to join as early as possible as but not later than **17th November 2020**. Beyond offer would stand withdrawn, unless a new date is mutually agreed upon, by us.

On the date of your joining, you may please bring along the following:

1. One copy of Offer Letter (A4 size only)
2. Degree/Provisional/Course completion Certificate of all College/University qualifications
3. Mark sheets of all College/University qualifications (all semesters)
4. Mark sheets and Certificates of 10th & 12th classes
5. Relieving letter (in case you are already employed)
6. Latest Pay Slip (in case you are already employed)
7. Address Proof
8. Photographs

This Offer of Employment is subject to receipt of satisfactory references.
Kindly sign the copy as a token of your acceptance of the offer and return us the same.

**Yours Truly,
For Kamalraj Estate**



(Authorized Signatory)



NIKHIL CONSTRUCTION

Specialist in Civil & Concrete Work,
Manufacturing & Supplying of Crushed Sand, Metal and R.M.C.

HEAD OFFICE :
91/Ashok Society, Durga Nagar,
Senapati Bapat Road, Pune - 411 016.
Mobile : 9822015471, 9850871012, 9850800744
* E-mail : nikhil.construction@yahoo.com

CORPORATE OFFICE :
"SARTHAK", 721/3 - Shree Swayamiddha Hsg. Soc.,
Opp. Bkide Hospital, L.B.S. Road, Haveli Peth, Pune - 30.
Phone : + 91 20 24530007, Mobile : + 91 8868 800 987
* Website : www.nikhilgroup.in

Date : Jul 22, 2021

To,
SAJID MUNIR SHAIKH
PAWAR NIWAS, NIVRUTTI NAGAR,
VADGAON BK, PUNE- 411041

SUB : APPOINTMENT FOR THE POST OF "JR .ENGINEER".

Dear Mr. SAJID MUNIR SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as "JR .ENGINEER" with this Company on the following terms and conditions.

1. DESIGNATION AND GRADE. : JR .ENGINEER, Grade 4.
2. COMMENCEMENT OF SERVICE. : With effect from Jun 1, 2021.
3. POSTING/
TRANSFERABILITY/
TRAVELLING. : Presently, you will be based at . You may in future be employed at any of the Offices / Sites / Branches of this Company or its Sister concerns in India and your services will always be subject to Inter Office / Site / Branch transfer temporarily or permanently without any additional compensation. You will be bound to undertake such travelling, as you may be required to do in the Company's interest from time to time.
4. REMUNERATION. : You will be paid Salary and Allowances as per the attached Compensation Annexure.
5. PROBATION. : You will initially be on probation for a period of 6 Months. This period of probation may be extended by us if your conduct and performance are not found satisfactory and you will be deemed to be on probation till you are duly confirmed after expiry of the probation period or extension thereof. On successful completion of the probation period you will be taken on our regular employment, provided your conduct and performance are found satisfactory in every way.
6. NOTICE OF TERMINATION. : During the period of probation or extension thereof, your services may be terminated at any time without assigning any reason and without notice. On confirmation, the termination of your service, for reasons other than disciplinary action, will be subject to a written notice of 1 Month on either side or Salary in lieu thereof.
7. MEDICAL. : You will be liable to undergo such medical or other tests or examinations, including aptitude tests by such authorities as may be decided by the Company from time to time and decision of such authorities as to your Physical fitness or otherwise for continuing in service shall be final and conclusive.

ant



CBRE India

7th Floor, DLF Square
M Block, Jacaranda Marg
DLF City Phase II, Gurgaon 122 002
T 91 124 465 9700
F 91 124 256 1519

CIN - U74140DL1999PTC100244
newdelhi@cbre.co.in

www.cbre.co.in

13-December-2021

CBRE Confidential Information

To Whom It May Concern

This is to certify that the below individual is an employee of our company.

Name: **Mr. Samadhan Dabde**

Employee ID: **1610343**

Business Title: **Manager, Retail & SME VAS**

Department: **VAS - Commercial**

Date of Joining: **01-June-2012**

Please note that this letter does not bind the Company financially or in any other manner whatsoever.

For CBRE South Asia Pvt. Ltd.

Bhupendar Uniyal
General Manager - Human Resources

Date: 1st, July 2021

PERSONAL & CONFIDENTIAL

Dear Mr Gajanan Madhukarrao Ingle,

This letter will memorialize the terms of your employment by GAB as **Business Development Head**. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. We look forward to your joining us.

The terms of your employment are as follows:

Salary: Your starting total compensation will be **Rs.75,000/pm**. Salary will be subject to annual review. In addition, you will be eligible to participate in regular vacation, and other employee benefit plans established by the Company for its employees from time to time. You will be under Probation period for 3 months from the date of joining date after 3 months we will evaluate your work performance. We are also liable to terminate your designation if we find any shortfall in your completion of your task and responsibilities.

Leave and Working Hours: You will be entitled to leave as per company policy (attached as Exhibit B) and will observe the working hours as may be applicable to your category of employees.

Fulfillment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

UML

Mr. Nagesh Sahebrao Dukare
NEAR SANTOSHI MATA MANDIR
GANDHI NAGAR
Chikhli dist buldhana-443201
India

Ph: +91-7741858493

Dear Nagesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.02.21 19:07:25 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Ref. No.: ACE/OF/830

Date: 31/12/2021

Mr. Shashank Siddhant Keertiwar

Offer Letter/Appointment Letter

We are pleased to appoint you as "Trainee Engineer-Quality" on the following terms and conditions.

- Remuneration to the employee shall be independent of the amount of work performed by employee. You will be paid a Consolidated Salary of Rs.15,000/-
- You will join us positively by January 1st 2022.
- Above Salary is inclusive of Gratuity (As per government rule), Bonus (This will be paid on monthly basis) and PF, ESIC contribution of both the Parties (Employer & Employee) the same will be deducted as per rule during calculation of monthly salary.
- You will be on training for a period of 1 year. At the end of the training period, if your services are found satisfactory, of which the organization shall be a sole judge; the Company may, but is not bound to confirm your services. During the training, your services may be terminated without any notice or salary in lieu of notice.
- You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.
- You will be punctual and regular in your duties and will not absent yourself without prior permission of the management.
- Liability: In case any of information furnished by you is found false, you will render yourself liable for disciplinary action including termination of your employment.
- During your employment, you will be subject to the standing orders or service regulations applicable from time to time to the establishment & ready for where you are required to work at any location.
- Employee shall be kept free from any undue internal or external commercial, financial pressures.
- The employee shall not intentionally disturb damage or break any client property eg: instruments or machinery at client place during visit / working for any services
- The Company may on confirmation terminate your services by giving you one month's notice or salary in lieu of notice, provided, however, that no notice or salary in lieu of notice will be required to be given in case your services are terminated for any misconduct. Should you, however, desire to serve your connections with the company, it will be necessary for you to give one calendar months' notice to the Company of your intention to do so, provided all other obligations of contract/s with the Company are completed with.
- Employee shall be bound to maintain confidentiality of our direct or indirect clients information during regular or temporary deputation at client place for any specific services.
- You shall keep all the secrets of the Company and its parent and associate companies and shall not divulge and matters relating to its business which may have prejudicial effect on Company's business.

Please sign & return the duplicate copy of this letter in acceptance of the above terms and conditions.

We take this opportunity to welcome you to the organization and hope that your association with us will prove to be of mutual benefit.

Yours faithfully,
For Autocal Engineers

Rajesh Shinde
Managing Director



Employee Signature
(All above terms and conditions are agreed)

48/413, 1st Floor, Besides Fire Brigade Station,
Sant Tukaram Nagar, Pimpri, Pune-411018. (Maharashtra-India)
Email: autocalengineers@gmail.com; autocalengineersmkg@gmail.com
Web: www.autocalengineers.com

Cell: +91 9975706701
Cell: +91 7722092714
Cell: +91 7722092712

19/4/21

BHARAT FORGE

Ref: PD/APP 2021

16.04.2021

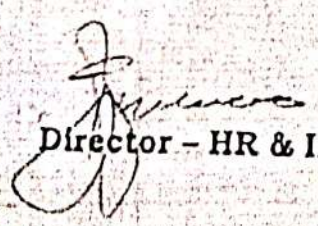
To,
Mr. Ketan H. Gargote
A/P-Shivaji Chambers Building
Lane No.1, Dhore Nagar
Old Sangavi, Pune-411027

Sir,

With reference to the interview you had with us, we are pleased to inform you that you have been selected for **APPRENTICESHIP under National Apprenticeship Promotion Scheme** in the designated trade of **Diploma Engineer Trainee** in our organization on the following terms and conditions.

1. You will be paid a stipend of **Rs. 12,500/-** (Rupees Twelve Thousand Five Hundred Only) per month consolidated.
2. The period of Apprenticeship shall be for **ONE YEAR** commencing from the date of your joining. You are required to join the training on **17.04.2021**.
3. You will serve the Company as an apprentice and shall comply with all the provisions of the Apprenticeship Act, 1961 and the Apprenticeship Rules, 1962.
4. You shall execute a contract of Apprenticeship and the provisions of the contract shall be binding on you.
5. You shall abide by the rules and regulations of the Company in force from time to time.
6. In addition to above mentioned conditions, the terms and conditions prescribed in the Apprenticeship Act, 1961 and Apprenticeship Rules, 1962 shall be applicable to you.

Yours faithfully,
For **BHARAT FORGE LIMITED**


Director - HR & IR



KALYANI
GROUP COMPANY

Factory & Regd Office: Mundhwa, Pune Cantonment, Pune 411 036
Machined Component Division, Gat No. 635, Pune Nasik Highway, Village Kutubi, Pune 410 501
Phone : (02135) 622691, 622622, 622675 website : www.bharatforge.com
CIN NO. L25209PN1961PLC012011



Mphasis

BPO/1092355/07744129/Pune/September/V0
The Next Applied

PRIVATE & CONFIDENTIAL

OFFER OF EMPLOYMENT

September 4, 2019

Molz Khan,

Pune

Dear Molz Khan,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis BPO Division.

Based on our discussions, we are pleased to offer you the position of Tr Customer Support Officer, in Band 5, Level 1 with our organization. The gross compensation will be INR 250000/- (Two lakhs fifty thousand rupees only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. Customer centricity has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our outcome focus, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, empowering our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of experimentation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Pune office on September 5, 2019. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned.



intech

Offer Letter

Date: 25 FEB 2020
Joining Date -

TO

NAME: Sunil Koratkar

Address - Devrai 5 Apartment, flat No 105, Near Swaminarayan Tempal, Narhe, Pune.

Contact No- +91 9822226910 E-mail ID - svkoratkar98@gmail.com

Dear, Mr. Sunil Koratkar

We are pleased to offer you, the position of Technician with Intech Fire & Security Pvt Ltd at Navi Mumbai on the following terms and conditions:

1. This appointment will be effective from the day you accept this offer letter.
2. Your gross salary will be 15,000/-
3. You will be placed on probation for a period of six months and the said period can be extended by another three months and on the expiry of the period of probation or extended period of probation.
4. During probation, the notice period for termination / resignation will be one week from our side and 30 days from your side. After confirmation, the notice period required from either side is one month.
5. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Organization. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Organization and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

Fidelis
Services Redefined



Fidelis Corporate Solutions Pvt. Ltd.,

No. 357, "SAN DIEGO", 2nd Floor, 6th Main Road,
1st Block Koramangala, Bengaluru 560034,
Karnataka, India

Phone : 080-41502234 /
Email : info@fidelisgroup
Website : www.fidelisgroup

CIN No - U74110KA2010PTC053482

20 February 2020

UJT ANANTA SUTAR

Nirwangi, Tel.Indapur,

Dist .Pune -413114

ABHIJIT ANANTA SUTAR

Subject: Appointment as Desktop Support Engineer-L0

In our earlier letter, the Management is pleased to appoint you as Desktop Support Engineer-L0 with effective from 24 February 2020. Your monthly compensation would be Rs. 13624/-of Cost to Company which includes the following:

Provident Fund benefits by the Company.
Employees State Insurance by the Company.

Please return the duplicate copy of this letter duly signed in token of your acceptance. Together with the following necessary documents

Copies of Educational/Technical Courses

Copy of PAN Card

Copy of Passport

Passport sized photographs

Latest pay slip

Resignation copy and relieving letter

ESI declaration to be submitted at the time of joining

Reference details – The appointment shall be subject to satisfactory reference check.

Your appointment is subject to being able to provide the above mentioned documents and subsequent to back ground verification.

Welcome you to the FIDELIS family and hope for a long and happy association with you in the future.

Yours sincerely,

Faithfully

Havendra Mesta
Fidelis Corporate Solutions Pvt. Ltd.,



Havendra Mesta

HR & Operations



Sharda Motor Industries Ltd.

WOKAS A 100 Mahindra Vastu MDC Park, Chakan Phase IV Village Naphar Pune 410 501 Tel: 021354674403

Ref No SMIL/CHK/HRD/APP- 547

11th July, 2019

Nilesh Murlidhar Sawant
At/Post - Arai,
Tal - Baglan,
Dist - Nashik,
Maharashtra, Pin - 423301

Dear Mr. Sawant,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee Operating Engineer w.e.f. 1st July, 2019 in L-7 grade in our Chakan Plant. Your monthly stipend structure will be as per the attached Annexure.

Your appointment is subject to the following terms and conditions:

01. Your training will be for a period of Two years from 01.07.2019 to 30.06.2021 and your training automatically will come to an end after expiry of 30.06.2021
02. However, during training period your performance will be reviewed regularly and based on your performance and subject to the availability of the vacancy at that time your case will be considered for regular appointment in the company and accordingly will be issued an appointment letter
03. At any time of your training, your training period may be extended or curtailed at the discretion of the management. During the period of your training, you will be required to give one month's notice in writing in case you want to leave the company.
04. Your training shall be subject to your being found medically, physically and mentally fit during the period of your training. You are further liable to submit your medical check-up report as and when required by the management. You can be terminated from the training in case of continued ill health.

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POCO
SHOT ON POCO M2

OFFER LETTER

Dear Saurabh Pardeshi,

Congratulations!

We are pleased to appoint you, the position of SR.Research Analyst with DemandCircle ITES LLP on the following terms and conditions:

1. Commencement of employment:

Your employment will be effective, as of 18/12/2020.

2. Job title:

Your designation with DemandCircle ITES LLP will be SR.Research Analyst.

3. Salary:

Your salary and other benefits will be as set out in Annexure I, hereto.

4. Place of posting:

You will be posted at Pune, Maharashtra. You may however be required to work at any place of business which the Company has or may later acquire.

5. Hours of Work:

The normal working days are 5 days a week. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The working hours will be as per the process requirement and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities and business requirement.

Leave/Holidays:

- You are entitled to casual leave / privileged leaves of 24 days in a year.
- The Company shall notify a list of declared holidays in the beginning of each year.
- No paid leave in the probation period.

DEMANDCIRCLE ITES LLP

Address: 14/14A, 4th Floor, A building, Downtown City Vista, Fountain Road, Kharadi, Pune, Maharashtra, India - 411014

fo@demandcircle.com



Outdoor cooling solutions

MIST FAN AND SYSTEMS INDIA LLP

GST Tin :- 27ABNFM8274E1ZT

Date:-26/08/2021

Letter for Academic Purpose

To whomsoever this may concern,

This is to inform that Mr Shubham Mali is working in our company Mist fan and Systems India LLP since last 1 year. His office timing is 9:30 AM to 5:30 PM.

For,



Mist fan and Systems India LLP

Attending to this matter

Mr. Rupesh Kudale
Employee ID: 6946

Dear Rupesh,

We congratulate you on completion of your probationary period and have pleasure in informing you that you are confirmed in the services of the organization w.e.f. **November 11, 2018**

During your employment as a confirmed employee, terms and conditions of your services shall be governed by the applicable SAPL Policies.

All other terms and conditions of your employment remain unaltered.

We look forward to a mutually beneficial & happy association with you.

Yours faithfully,

SANDVIK COROMANT
SANDVIK ASIA PRIVATE LIMITED


Medha Takawale
Human Resources Professional

Postal Address :
SANDVIK COROMANT
SANDVIK ASIA PVT. LTD.
Mumbai Pune Road,
PUNE - 411 012.
India.
H.O. & Regd. Office : Mumbai Pune Road, Dapodi, Pune.

Telephone :

Telefax :

Email

Website : www.coromant.sandvik.com/in



Date: 04.12.2021

NEEM ID: C4287

To:

Name of the Neem Trainee: Bramhanand Maheshchandra Kirad -
Permanent Address: AP- Near Khaksar Masjid, 1020 Bhavanipeth, TA- Pune, dist-
Pune, Pin- 411042

Mobile:

DOB: 9960350150
03-April-1998

Aadhar No:

774455067442

Mail ID: bramhakirad350@gmail.com

Subject: NEEM Trainee Contract Letter

OJT at

Bosch Chassis System India Pvt.Ltd

Dear Trainee,

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

You shall be paid consolidated monthly stipend of Rs.

15333

1. The period of training shall be for years with starting date as 04.12.2021
2. It shall not be obligatory on the part of NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
5. As NEEM Trainee you shall maintain a record of your work during the period of NEEM Training in a proforma prepared approved by NEEM Facilitator.
6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).

Continued ...

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Date: - 8-Jan-2022

Mr. Ojas Sharad Pisal,
T1 Kumar Arcade, Sadarbazar Near
Bharatmata Chowk, Satara, 415002

Sub: Letter of Intent

Dear Mr. Ojas Sharad Pisal ,

- 1) This has reference to your application for a suitable position in our Company and further to the interview, you had with us. We are pleased to make you an offer for the position of an **Engineer** in our Company.
- 2) You will be designated as an **Engineer – Production (REF 1 Division) Grade S2** and your level will be **J- Junior**, initially you will be located at Pune.
- 3) Your salary, perquisites and other terms and conditions will be as per details enclosed. You are required to join the services of the Company on or before **11Jan 2022**, failing which it will be assumed that you are not interested in the offer and the same will be deemed to have been rescinded with no obligations on the Company.
- 4) Kindly bring with you the following documents, in originals for verification and issue of appointment letter:
 - a. Birth certificate, or equivalent proof of your date of birth
 - b. Educational certificates, as well as mark sheets of your graduate and post-graduate degree (as applicable)
 - c. Experience certificates
 - d. Certificate/proof of the last salary drawn.
 - e. Medical Certificate from a certified medical practitioner
 - f. Pan Card, Aadhaar Card
 - g. Police Verification Certificate
 - h. Passport size Photo (2 Copy)

Contd...2

Haier Appliances (India) Pvt. Limited