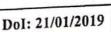


AkhilBharatiya Maratha ShikshanParishad's AnantraoPawar College of Engineering & Research

Record No.: ADM/D/036A

Revision: 00





Internal Correspondence Welfare Schemes

The institute provides welfare schemes to create efficient, healthy, loyal and satisfied work for the institution. The institute promotes the staff to enhance their skills and academic standard by attending various professional developmental activities.

- Encouragement & Motivation: The institute encourages & motivates teaching staff for orientation / refresher / short term courses.
- Encouragement and Motivation for Higher Studies: The institute always encourages & motivates teaching staff for their doctoral, post-doctoral studies.
- · Funded Research Projects: The institute always encourages & motivates teaching staff to undertake research projects in reputed institutes and provides them duty leaves to carry out their project work.
- Facilities: The institute provides infrastructure facilities like Library, internet, laboratory, research journal to all the departments for smooth functioning of day-to-day academic activities and for personal research of the faculty members.

The institute has effective welfare measures for their staff are as follows -

- Maternity Leave for ladies staff
- 2. Employees Provident Fund (EPF) Facility for eligible Teaching & Non-Teaching Staff
- 3. Group Insurance by ICICI Lombard Gic.Ltd for all Teaching & Non-Teaching Staff

Principal

APCOER, Pune

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