



अखिल भारतीय तकनीकी शिक्षा परिषद्  
All India Council for Technical Education



N·E·A·T  
प्रौद्योगिकी के लिए राष्ट्रीय शैक्षणिक सहयोग  
National Educational Alliance for Technology



**EduSkills**  
Nation Building Through Skills



# Virtual Internship Completion Certificate

This is to certify that

**SAURABH ARUN SHINDE**

ABMSP's Anantrao Pawar College of Engineering & Research

has successfully completed 10 weeks

**Cybersecurity Virtual Internship**

during Mar - May 2022

Supported By



**Saravanan Rajagopal**  
Training Partner Manager, APAC  
Palo Alto Networks

**Shri Buddha Chandrasekhar**  
Chief Coordinating Officer (CCO)  
NEAT Cell, AICTE

**Dr. Satya Ranjan Biswal**  
Chief Technology Officer (CTO)  
EduSkills



Certificate ID : 759559bbf9b3f2c2acd742c12bf9f4b8  
Student ID : STU622002da5bf141646265050

Lets  
**GrowMore**  
CERTIFICATE  
OF COMPLETION

CID - LGMVIPWEB0004549

PROUDLY PRESENTED TO

**Akash Gunderao Dive**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here

# Akash Malkar

## Power Programmer Virtual Experience Program

Certificate of Completion  
April 27th, 2022

Over the period of April 2022, Akash Malkar has completed practical task modules in:

Create a Local Couchbase Lite DB  
Integrate React Native with Couchbase DB



**Tom Brunskill**  
CEO, Co-Founder of  
Forage



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National Educational Alliance for Technology



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Nation Building Through Skills



# Virtual Internship Completion Certificate

This is to certify that

**ANJALI GIRISH SONAR**

ABMSP's Anantrao Pawar College of Engineering & Research

has successfully completed 10 weeks

**AI-ML Virtual Internship**

during Mar - May 2022

Supported By **aws** academy

**Shri Buddha Chandrasekhar**  
Chief Coordinating Officer (CCO)  
NEAT Cell, AICTE

**Dr. Satya Ranjan Biswal**  
Chief Technology Officer (CTO)  
EduSkills



Certificate ID :ec81ff8a4ec1cc957574c627bcdecc4a  
Student ID :STU614c314539bee1632383301

# Tanmay Khade

## **Certificate of Completion for**

**AWS Academy Graduate - AWS Academy Cloud Foundations**

## **Course hours completed**

20 hours

## **Issued on**

04/25/2022

## **Digital badge**

<https://www.credly.com/go/q90v3l1a>

Lets  
**GrowMore**

CID - LGMVIPWEB0004951

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## BABAR MANSWI MOHAN

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 May 2022 to 1 June 2022**



*Aman Kesarwani*

FOUNDER

5 June 2022



Verify Here



**THE SPARKS FOUNDATION**  
INSPIRE, INNOVATE, INTEGRATE

## CERTIFICATE OF COMPLETION

This Certificate is presented to

*Sarika Bapusaheb Tilekar*

for an outstanding contribution during the session (Oct 2021 - Nov 2021) of  
Graduate Rotational Internship Program at The Sparks Foundation on 01-Jan-2022.



Certificate Number: WKFHSX2MCG

Verification at:  
<https://truecertificates.com/verification/>

**PRANAV DUBEY**  
MANAGING DIRECTOR

Chavans **Technologies**



*Microsoft Certified MS-600 Expert*

*certifies that*

***Vikas Vikram Ghodke***

*Has successfully completed the requirements for*

*Building Applications and Solutions with Microsoft 365 Core Services*

*Certification*

*On*

***Tuesday, July 12, 2022***

For CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.

  
Managing Director

Sumanth Chavan  
Managing Director





# CERTIFICATE OF COMPLETION

*This certifies that*

# Vidya kailas paygude

*has completed her internship as Web Developer.*

*Isha Mishra*

**ISHA MISHRA**

ASSOCIATE DIRECTOR

*Lav Deshpande*

**LAV DESHPANDE**

DIRECTOR-TECHNOLOGY

# 5357\_Shubham Pawar

## STEM Connect Virtual Experience Program

### Certificate of Completion

January 25th, 2022

---

Over the period of January 2022, 5357\_Shubham Pawar has completed practical task modules in:

Coding  
Data Analysis  
Development  
Cyber Security  
Forensic Technology



**Tina McCreery**  
Chief Human  
Resources Officer,  
Deloitte



**Tom Brunskill**  
CEO, Co-Founder of  
Forage



# OASIS INFOBYTE

## INTERNSHIP OFFER LETTER

---

OIB/SIP8395

Dear Vaishnavi Milind Kumbhakarna

5/6/2022

We are delighted to welcome you for the internship of **Web Development and Designing** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Thank you  
Team Oasis Infobyte



[contact@oasisinfobyte.in](mailto:contact@oasisinfobyte.in)



[www.oasisinfobyte.com](http://www.oasisinfobyte.com)



**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
१९५५, १९७५, १९९५, २०२०

8:20



5 June  
12:31 PM

Edit



**VERZEO**



# CERTIFICATE

O F I N T E R N S H I P

This Certificate is Proudly Presented to

## Sudiksha Phadatare

has successfully completed Data Science with Python live projects from Zebo.AI in association with Verzeo  
from 01-12-2021 to 28-02-2022.

During this internship, the student was found to be keen and enthusiastic candidate.

21-03-2022

**DATE**

A handwritten signature in black ink, appearing to read 'T. Nishu'.

**ACADEMIC HEAD**

Certificate ID : 3806072707

Lets  
**GrowMore**  
CERTIFICATE  
OF COMPLETION

CID - LGMVIPWEB0004549

PROUDLY PRESENTED TO

**Akash Gunderao Dive**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

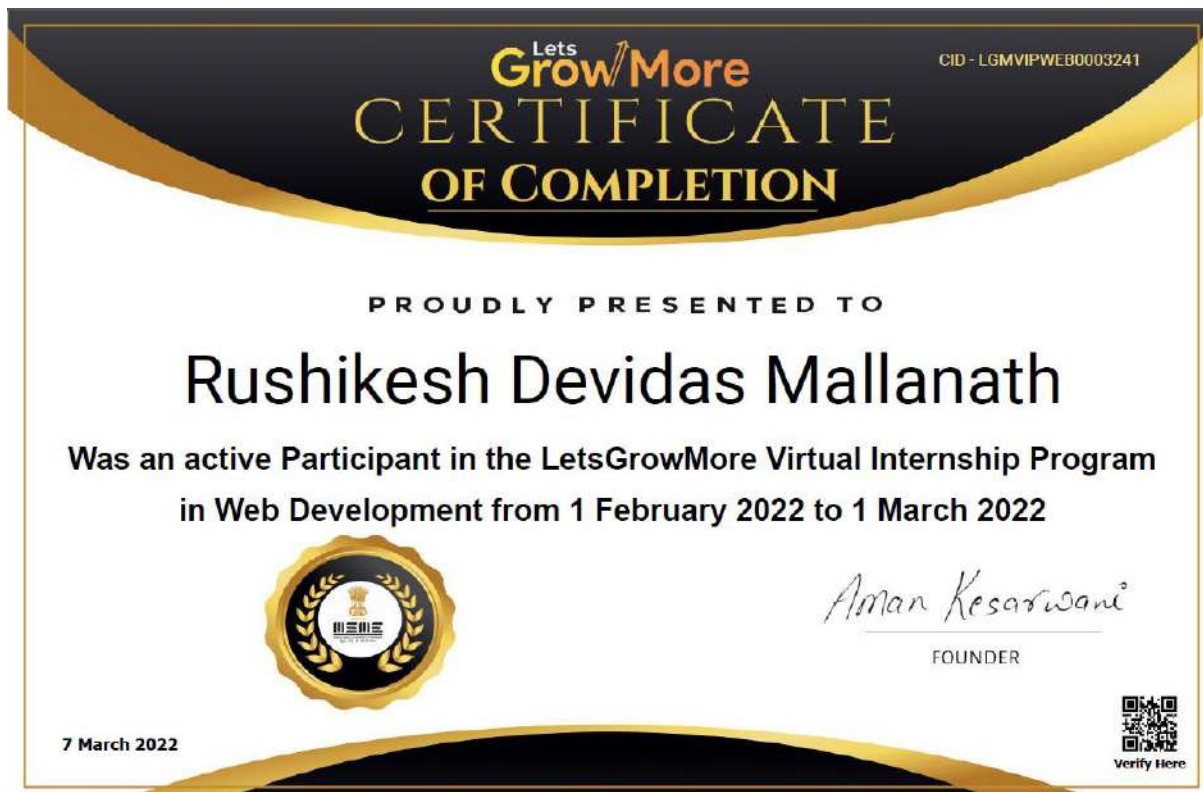
FOUNDER

6 May 2022



Verify Here

## Certificate of Internship Given By Company



Lets  
**GrowMore**  
**CERTIFICATE  
OF COMPLETION**

CID - LGMVIPWEB0004729

PROUDLY PRESENTED TO

**Rathod Vishnu Pandit**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here



Lets  
**GrowMore**

CID - LGMVIPWEB0004554

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Manasi Mahesh Khude

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here

Lets  
**GrowMore**

CID - LGMVIPWEB0004057

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Manthan Bapu Jadhav

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 March 2022 to 1 April 2022**



*Aman Kesarwani*

FOUNDER

6 April 2022



Verify Here



Inspiring and empowering  
future professionals

# Nikhil Rathod

## Cybersecurity Virtual Experience Program

Certificate of Completion  
March 28th, 2022

Over the period of March 2022, Nikhil Rathod has completed practical task modules in:

Design a phishing email simulation  
Interpret phishing simulation results

A handwritten signature in black ink, appearing to read "Tom Brunskill".

**Tom Brunskill**  
CEO, Co-Founder of  
Forage

Enrolment Verification Code WIX9ayntmQgeTfw8c | User Verification Code rAYdjNG257mJBMX7 | Issued by Forage

Lets  
**GrowMore**

CID - LGMVIPWEB0004950

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## MORE TANAVI SUDHIR

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 May 2022 to 1 June 2022**



*Aman Kesarwani*

FOUNDER

5 June 2022



Verify Here



**NEW YORK JOBS  
CEO COUNCIL**



**Forage**

Inspiring and empowering  
future professionals

# Nikhil Rathod

## Cybersecurity Virtual Experience Program

### Certificate of Completion

March 28th, 2022

Over the period of March 2022, Nikhil Rathod has completed practical task modules in:

Design a phishing email simulation  
Interpret phishing simulation results

**Tom Brunskill**  
CEO, Co-Founder of  
Forage



{Code Clause};

Code Clause

## To Whom So IT May Concern

Date - 18 / 05 / 2022

This is to certify that **NILESH BHOSALE** Student of **ANANTRAO PAWAR COLLEGE OF ENGINEERING AND RESEARCH** is working as an intern with CodeClause from the period **15 Apr 2022 To 15 May 2022**.

During this period He handled **JAVA DEVELOPMENT INTERN** position.

During the course of the Internship, **NILESH BHOSALE** has shown a great amount of responsibility, sincerity, and a genuine willingness to learn and zeal to take on new assignments and challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

*We wish all the very best for your future.*

with regards,  
**CodeClause**



**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
सुक्ष्म, लघु, एवं मध्यम उद्यम

Certificate No - CC-CL329

29<sup>th</sup>-October-2021**Sub: Letter of Internship**

Dear Vidya kailas paygude,

This is to inform that you have been offered the position of a “Junior Web Developer” Intern at Zummit Infolabs based on the interview conducted recently for a duration of 3months.

The role includes activities related to Web Design and development activities, HTML,CSS, Bootstrap, JavaScript, and Server-side scripting.

Details of the internship are further explained in the annexure attached. You are requested to go through the terms and conditions and sign below your acceptance for thesame.

Wishing you all the very best and a warm welcome to the Zummit Infolabs family.

On behalf of Zummit Infolabs,



---

Uttara Nair  
HR Manager  
Zummit Infolabs  
Bangalore



Lets  
**GrowMore**

CID - LGMVIPWEB0004539

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## ONKAR TUSHAR WAGH

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here



Lets  
**Grow/More**

CID - LGMVIPWEB0004892

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Shruti Vasant Patil

Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 May 2022 to 1 June 2022



*Aman Kesarwani*

FOUNDER

5 June 2022



Verify Here

Lets  
**GrowMore**  
**CERTIFICATE**  
**OF COMPLETION**

CID - LGMVIPWEB0004729

PROUDLY PRESENTED TO

**Rathod Vishnu Pandit**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here

Lets  
**GrowMore**

CID - LGMVIPWEB0004411

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Rohan Dhananjay Pendse

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 April 2022 to 1 May 2022**



*Aman Kesarwani*

FOUNDER

6 May 2022



Verify Here

Lets  
**GrowMore**

CID - LGMVIPWEB0003303

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## RUPESH GANESH MODI

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 February 2022 to 1 March 2022**



*Aman Kesarwani*

FOUNDER

7 March 2022



Verify Here

4-February-2022

**To whomsoever it may concern**

This is to certify that Mr. Sakpal Rutvik Yuvraj has been a part of our company as “Web Developer” for the past 3 months starting from 1<sup>st</sup> November 2021 till 4<sup>th</sup> February 2022.

We found Mr. Sakpal Rutvik Yuvraj is very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skills and knowledge which helped completing a lot of valuable business assignments. He is a true team player and fun loving individual and mixes-up well with his seniors and juniors as well.

We wish him all the best for future ventures. Please feel free to contact us for any other information required.

*Isha Mishra*

Isha Mishra  
Associate Director  
Zummit Infolabs  
Bangalore





**THE SPARKS FOUNDATION**  
INSPIRE, INNOVATE, INTEGRATE

## CERTIFICATE OF COMPLETION

This Certificate is presented to

*Sarika Bapusaheb Tilekar*

for an outstanding contribution during the session (Oct 2021 - Nov 2021) of  
Graduate Rotational Internship Program at The Sparks Foundation on 01-Jan-2022.



Certificate Number: WKFHSX2MCG

Verification at:  
<https://truecertificates.com/verification/>

**PRANAV DUBEY**  
MANAGING DIRECTOR

Lets  
**GrowMore**

CID - LGMVIPWEB0004892

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Shruti Vasant Patil

Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 May 2022 to 1 June 2022



*Aman Kesarwani*

FOUNDER

5 June 2022



Verify Here

# ***CERTIFICATE*** OF ***COMPLETION***

**5/5/2022**

---

This certificate is proudly presented to

***sourabh kulkarni***

---

for successful completion of **1 month internship** in  
**Web Development and Designing**  
with wonderful remarks at **OASIS INFOBYTE**



**OASIS  
INFOBYTE**



सत्यमेव जयते

**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
सूक्ष्म, लघु एवं मध्यम उद्यम

✉ [contact@oasisinfobyte.in](mailto:contact@oasisinfobyte.in)

OIB/APR371

🌐 [www.oasisinfobyte.com](http://www.oasisinfobyte.com)







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Training Partner Manager, APAC  
Palo Alto Networks

**Shri Buddha Chandrasekhar**  
Chief Coordinating Officer (CCO)  
NEAT Cell, AICTE

**Dr. Satya Ranjan Biswal**  
Chief Technology Officer (CTO)  
EduSkills



Certificate ID : 759559bbf9b3f2c2acd742c12bf9f4b8  
Student ID : STU622002da5bf141646265050

Lets  
**GrowMore**

CID - LGMVIPWEB0002539

# CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

## Swapnil Rajesh Wahile

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 December 2021 to 1 January 2022**



*Aman Kesarwani*

FOUNDER

6 January 2022



Verify Here

# Tanmay Khade

## **Certificate of Completion for**

**AWS Academy Graduate - AWS Academy Cloud Foundations**

## **Course hours completed**

20 hours

## **Issued on**

04/25/2022

## **Digital badge**

<https://www.credly.com/go/q90v3l1a>

Date: 12<sup>th</sup> January 2022

To,  
Mr. Vikas Vikram Ghodke,  
Maharashtra,  
India.

Dear Mr. Vikas Vikram Ghodke,

### **LETTER OF APPOINTMENT**

**Congratulations!** We have pleasure in making an offer to you an internship as a **Software Engineer** for our brand **Chavans Technologies**.

Chavans Technologies believes in a work culture that encourages “Winning with Integrity”, performance and transparency. Winning is in our DNA. Whether it is delighting customers or finding a new position tomorrow, you will find Chavans Technologies is the place for a successful carrier.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving from the very best in work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us !

The other terms & conditions of your service are attached in the ANNEXURE.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of employment offered to you.

Best Wishes,

For CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.

  
Managing Director

Sumanth Chavan,  
Chief Executive Officer  
**CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.,**  
(Chavans Technologies)

---

#### **Registered Office**

**CHAVANS BUSINESS VENTURES (OPC) PRIVATE LIMITED**

# 76/45(1), 1st Floor, Anjanadri, 2nd Main, 41st Cross, 8th Block, Jayanagar, Bangalore - 560070; Ph.: +91 88614 61731, +91 9986047767

GSTIN: 29AAGCC9235Q2ZT CIN: U74999KA2017OPC101833

## Other Terms & Conditions Of Employment

These terms are not exhaustive and you are suggested to keep yourself updated from time to time. By accepting the offer and agreeing to join services of the company, you agree with the Company as follows:

### 1. Work Rules & Code of Conduct

- **Code of Conduct:** The Company looks forward to the application of the best of your skills and experience, while in service. In addition, it is a condition of this offer and your acceptance that your performance will be in accordance with Chavans Technologies Code of Conduct of “Winning with Integrity” including observance of applicable legal requirements of each country in which the company conducts business.
- **Recovery of dues:** In the event of any financial recovery to be made from you, the company shall also be entitled to offset payment of any prorated allowance advances against salary due and to withhold amounts that may be required by relevant authorities. These repayment obligations cannot be waived except by a written communication by the Company.
- **Medical Fitness:** By accepting this offer there is an implicit confirmation by you that you are medically fit to effectively perform the job for which you are being employed.
- **Secondary employment and outside business ventures:** While in the employment of the Company, you shall not undertake employment with any other Company on a temporary or part-time basis or offer your service with or without pay to any person, legal entity or public authority or to be occupied in your own business without the prior written consent of the Company.
- **Service rules:** For all other matters, not specified herein, you shall be governed by the policies, conditions of service, service rules and amendments made and communicated from time to time.

### 2. Confidentiality Obligation

You will not use, publish, misappropriate or disclose any “Confidential or proprietary information”, after your employment, except as required in the performance of your assignment for the Company or as authorized in writing by the Company. Such Information shall include what you learn or originate during your employment which is not available or readily ascertainable from public services, and includes such information disclosed by others in confidence to the Company. If in doubt, you will promptly consult your supervisor. Confidential and proprietary information includes, but is not necessarily limited to, the information described in subparagraphs below.

- **Information relating to Company employees:** Actual and anticipated relationships between the Company and other companies, sales levels, profit levels, pricing and other unpublished financial data, and budget, staffing, compensation, equipment and related plants.
- **Information relating to the Company’s customer and vendor relationship:** This includes performance requirements, development and delivery schedules, devices and product pricing and quantities, and other information communicated to the company by customers or vendors.

For CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.

  
Managing Director

---

### Registered Office

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# 76/45(1), 1st Floor, Anjanadri, 2nd Main, 41st Cross, 8th Block, Jayanagar, Bangalore - 560070; Ph.: +91 88614 61731, +91 9986047767

GSTIN: 29AAGCC9235Q2ZT CIN: U74999KA2017OPC101833

- **Restraint:** In addition, after termination of employment with the Company. You shall not approach or communicate with any customers of the company, nor solicit or endeavour to take away from the company, the business or any customers or clients of the company. You further agree not to, after termination of employment with the company, approach any employee of the Company or communicate with any employee of the Company with the effect of enticing, or attempting to entice any employee away from the Company.

You will not use in your work or disclose to the Company any confidential or proprietary information of a third party unless the first receivers written authorization from the third party allowing the use or disclosure of such information and unless the Company agrees in writing to receive such information on terms acceptable to the Company. You will abide by the restrictions imposed on the disclosure and use of such third party information.

### 3. Data Protection

Chavans Technologies will obtain, hold and use personal data relating to you in the context of your employment, including, but not limited, your name, number, cost centre, address, emergency contact details, educational details/history/qualifications and employment history, proof of right to work, any director or officer posts held, outcomes of any pre-employment screening, salary information including details on commissions bonuses and profit share, stock option rights and details related thereto as well as additional benefit details, job description, job level, job grade, performance plans and performance rating details including sales and margin targets and achievements, individual work history.

### 4. Resignation and Termination

You are expected to serve the company for minimum period of one (1) year. If in the event you decide to terminate the contract before 1 year, you would be breaching the contract with the company in which case you agree to pay a penalty equal to two (2) months net salary to the company.

After confirmation of your employment, a notice of termination of employment will be two (2) months' notice in writing or two (2) month's salary in lieu of notice. The notice period cannot be used to offset against any applicable leaves.

Notwithstanding the aforementioned, the company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events:

- If you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties;
- If you have been found to have committed a serious breach of a continual material breach of any of your duties or obligations;
- If you are found to have made an illegal monetary profit or received any gratuities or other rewards, in cash or in-kind, out of any of the company's affairs or any of its subsidiaries or related companies.

### 5. Intellectual Property & Copyright

While you are an employee of the Company, you will promptly disclose to the Company, all Intellectual Property developed by you, solely or jointly with others, in the course of your employment. Intellectual

For CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.

  
Managing Director

---

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GSTIN: 29AAGCC9235Q2ZT CIN: U74999KA2017OPC101833

property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to the Company's business or results from the use of the Company's equipment, supplies facilities, or information. All Intellectual Property, in whatever form, is the Company's property. You will not do anything in conflict with the Company's rights in Intellectual Property and will co-operate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement and assist the Company in all ways to protect its Intellectual Property.

You hereby agree that the Company will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any employment with the Company. If requested to, and at no further expense to the Company, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable works as may be appropriate for preservation of the worldwide and perpetual ownership in the Company and its nominees of such copyrights.

On the date your employment with the Company ends, you will promptly deliver to a designated representative of the Company all originals and copies all materials, documents and property of the Company which are in your possession or control. You will also co-operate in conducting exit interviews with a designated representative of the Company. The purpose of the exit interviews will be to review confidential and proprietary information known or possessed by you and to confirm the Company's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to the Company and its ownership of intellectual property.

Regards,

For CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.

  
Managing Director

Sumanth Chavan,  
Chief Executive Officer  
**CHAVANS BUSINESS VENTURES (OPC) PVT. LTD.,**  
(Chavans Technologies)

### Acceptance

In accepting employment with Chavans Technologies, I hereby agree to abide by the terms and conditions set out in the above offer of employment and all policies and regulations of the Company as may be amended from time to time.

Date:

Name & Signature

---

### Registered Office

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