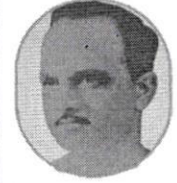




**Akhil Bharatiya Maratha Shikshan Parishad's
Anantrao Pawar College of Engineering & Research**



Women's Grievance Committee

Awareness about Sexual Harassment

According to the Supreme Court order, sexual harassment is any unwelcome:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Display of pornography
- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

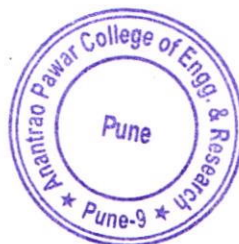
Basically it is any unwelcome words or actions of sexual nature.

Examples:

- Denial of payment or official approval in the absence of sexual favours
- Pornographic pictures/messages displayed on desks or sent by email
- Remarks made about personal appearance and dress
- Coloured jokes shared in the office that make others present feel uncomfortable.

Functions of the Cell

- To provide a neutral, confidential and supportive environment for girls and women in the campus
- To advise complainants of the informal and formal means of resolution as specified by the Cell.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To provide information regarding counselling and support services in campus
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.



Principal
Anantrao Pawar College of Engineering
& Research, Parvati, Pune - 9